### **CHAPTER 2**

# **MAJOR FINDINGS**

This chapter presents a summary of the results of the labor force survey conducted in the whole kingdom during the 1<sup>st</sup>-12<sup>th</sup> of July – September 2009, which is the third quarter of the year. The results obtained from this survey showed conditional of the number of employed, unemployed and interesting characteristics of labor force in July – September 2009.

The number of population which had been used in the estimation procedure from the survey round 1 in February, 1995 were changed in order to correspond with those used in the 8th National Economic and Social Development Plan such number were obtained from the new series of Population Projection for Thailand, 1990-2020 which was revised by Quality of life and social development office, National Economic and Social Development Board in May 2003.

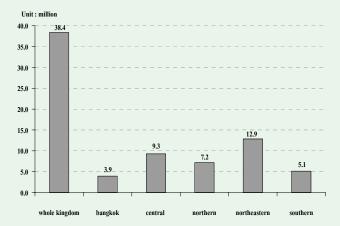
### 1. Structure of the labor force

The total population was estimated at 38.88 million, were in the labor force. Of the total labor force, about 69.1 per cent were residing in the non-municipal areas and about 54.2 per cent were males.

The "current labor force", that is the currently active part of the total labor force, which was either employed or was available for

employment in July – September 2009, was of the order of 38.8 million. Since the survey period was among the agricultural season, the number of the seasonally inactive labor force was about 51,800 persons. This number will be increased when the survey in non-agriculture season.

FIGURE 1 NUMBER OF EMPLOYED PERSONS BY REGION



The current labor force was largely employed, however 1.2 per cent of which or about 0.46 million were unemployed. Of these, 0.2 per cent were looking for works and the rest 1.0 per cent were not looking for works but available for works.

Persons not in the labor force could be divided persons aged 15, about 14.0 million or 26.5 per cent of total population aged 15 years and over. About 4.5 million were housewives, 4.2 million were students and 4.4 million were young/old or incapable of work.

TABLE A NUMBER AND PERCENTAGE OF POPULATION BY LABOR FORCE STATUS, AREA AND SEX

LABOR FORCE STATUS	Who	le kingdon	ı	Mu	nicipal ar	eas	Non -	municipa	l areas
	Total	Male	Female	Total	Male	Female	Total	Male	Female
				Num	ber ('000)				
Persons over 15 years	52,903.5	25,715.1	27,188.4	16,852.8	7,955.5	8,897.3	36,050.7	17,759.6	18,291.1
Total labor force	38,879.4	21,057.2	17,822.3	12,005.7	6,257.0	5,748.7	26,873.7	14,800.2	12,073.6
1.Current labor force	38,827.6	21,041.0	17,786.6	12,000.5	6,253.4	5,747.1	26,827.1	14,787.6	12,039.5
1.1 Employed	38,371.5	20,787.3	17,584.3	11,830.7	6,154.2	5,676.5	26,540.8	14,633.0	11,907.8
1) At work	38,081.9	20,607.9	17,474.0	11,770.8	6,119.4	5,651.4	26,311.1	14,488.4	11,822.6
2) With job but not at work	289.6	179.4	110.2	59.9	34.8	25.1	229.7	144.6	85.1
1.2 Unemployed	456.1	253.7	202.3	169.8	99.2	70.6	286.3	154.6	131.7
1) Looking for a job	77.0	42.1	34.9	42.9	22.9	20.0	34.1	19.2	14.9
2) Not looking /Available for work	379.1	211.6	167.4	126.9	76.3	50.6	252.2	135.4	116.8
2.Seasonally inactive labor force	51.8	16.2	35.7	5.2	3.6	1.6	46.6	12.5	34.1
Not in labor force > 15 years of age	14,024.1	4,657.9	9,366.2	4,847.1	1,698.5	3,148.6	9,177.0	2,959.4	6,217.6
1. Household work	4,515.0	212.0	4,303.0	1,539.7	93.0	1,446.7	2,975.4	119.1	2,856.3
2. Studies	4,175.5	2,024.3	2,151.1	1,487.5	727.2	760.3	2,687.9	1,297.1	1,390.8
3. Too young/old or incapable to work	4,391.1	1,839.8	2,551.3	1,353.4	572.1	781.3	3,037.8	1,267.8	1,770.0
4. Others	942.5	581.7	360.7	466.5	306.3	160.2	475.9	275.4	200.5
				v	v				
				<b>ଡ</b> ମ	ราร้อยละ				
Persons over 15 years	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Total labor force	73.5	81.9	65.6	71.2	78.7	64.6	74.5	83.3	66.0
1.Current labor force	73.4	81.8	65.4	71.2	78.6	64.6	74.4	83.3	65.8
1.1 Employed	72.5	80.8	64.7	70.2	77.4	63.8	73.6	82.4	65.1
1) At work	72.0	80.1	64.3	69.8	76.9	63.5	73.0	81.6	64.6
2) With job but not at work	0.5	0.7	0.4	0.4	0.4	0.3	0.6	0.8	0.5
1.2 Unemployed	0.9	1.0	0.7	1.0	1.2	0.8	0.8	0.9	0.7
1) Looking for a job	0.1	0.2	0.1	0.3	0.3	0.2	0.1	0.1	0.1
2) Not looking /Available for work	0.7	0.8	0.6	0.8	1.0	0.6	0.7	0.8	0.6
2.Seasonally inactive labor force	0.1	0.1	0.1	0.0	0.0	0.0	0.1	0.1	0.2
Not in labor force > 15 years of age	26.5	18.1	34.4	28.8	21.3	35.4	25.5	16.7	34.0
1. Household work	8.5	0.8	15.8	9.1	1.2	16.3	8.3	0.7	15.6
2. Studies	7.9	7.9	7.9	8.8	9.1	8.5	7.5	7.3	7.6
3. Too young/old or incapable to work	8.3	7.2	9.4	8.0	7.2	8.8	8.4	7.1	9.7
4. Others	1.8	2.3	1.3	2.8	3.9	1.8	1.3	1.6	1.1

TABLE B NUMBER AND PERCENTAGE OF POPULATION BY LABOR FORCE STATUS, SEX, REGION AND AREA

<b>Labor Force Status</b>	Wh	ole Kingdo	m	Bangkok	Ce	entral Regio	)n	Nor	thern Reg	ion	North	neastern Re	egion	Sou	thern Regi	on
and Sex	Total	M.A.	Non-M.A.	_	Total	M.A.	Non-M.A.	Total	M.A.	Non-M.A.	Total	M.A.	Non-M,A,	Total	M.A.	Non-M.A.
							N	umber ('000)								
Total	52,903.5	16,852.8	36,050.7	5,590.9	12,732.3	4,365.2	8,367.1	9,855.9	2,157.8	7,698.1	17,694.4	2,904.9	14,789.5	7,030.0	1,834.1	5,196.0
In the labor force	38,879.4	12,005.7	26,873.7	3,993.3	9,382.1	3,158.9	6,223.1	7,271.2	1,538.1	5,733.1	13,023.9	2,014.1	11,009.8	5,209.0	1,301.4	3,907.6
Not in the labor force over 15 years	14,024.1	4,847.1	9,177.0	1,597.6	3,350.2	1,206.2	2,144.0	2,584.7	619.7	1,965.0	4,670.5	890.9	3,779.7	1,821.0	532.7	1,288.3
Male	25,715.1	7,955.5	17,759.6	2,553.7	6,141.1	2,083.0	4,058.1	4,828.2	1,028.0	3,800.2	8,739.2	1,409.4	7,329.8	3,452.9	881.5	2,571.4
In the labor force	21,057.2	6,257.0	14,800.2	2,012.9	5,028.5	1,667.2	3,361.3	3,914.8	795.2	3,119.6	7,220.5	1,086.3	6,134.1	2,880.5	695.4	2,185.1
Not in the labor force over 15 years	4,657.9	1,698.5	2,959.4	540.8	1,112.5	415.8	696.8	913.5	232.8	680.6	1,518.8	323.1	1,195.7	572.4	186.0	386.3
Female	27,188.4	8,897.3	18,291.1	3,037.2	6,591.2	2,282.2	4,309.0	5,027.6	1,129.7	3,897.9	8,955.2	1,495.5	7,459.6	3,577.2	952.6	2,624.5
In the labor force	17,822.3	5,748.7	12,073.6	1,980.4	4,353.5	1,491.7	2,861.8	3,356.4	742.9	2,613.5	5,803.4	927.7	4,875.7	2,328.5	606.0	1,722.6
Not in the labor force over 15 years	9,366.2	3,148.6	6,217.6	1,056.8	2,237.7	790.5	1,447.2	1,671.3	386.9	1,284.4	3,151.8	567.8	2,584.0	1,248.7	346.7	902.0
								Percentage								
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
In the labor force	73.5	71.2	74.5	71.4	73.7	72.4	74.4	73.8	71.3	74.5	73.6	69.3	74.4	74.1	71.0	75.2
Not in the labor force over 15 years	26.5	28.8	25.5	28.6	26.3	27.6	25.6	26.2	28.7	25.5	26.4	30.7	25.6	25.9	29.0	24.8
Male	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
In the labor force	81.9	78.7	83.3	78.8	81.9	80.0	82.8	81.1	77.4	82.1	82.6	77.1	83.7	83.4	78.9	85.0
Not in the labor force over 15 years	18.1	21.3	16.7	21.2	18.1	20.0	17.2	18.9	22.6	17.9	17.4	22.9	16.3	16.6	21.1	15.0
Female	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
In the labor force	65.6	64.6	66.0	65.2	66.1	65.4	66.4	66.8	65.8	67.0	64.8	62.0	65.4	65.1	63.6	65.6
Not in the labor force over 15 years	34.4	35.4	34.0	34.8	33.9	34.6	33.6	33.2	34.2	33.0	35.2	38.0	34.6	34.9	36.4	34.4

# 2. Labor force participation

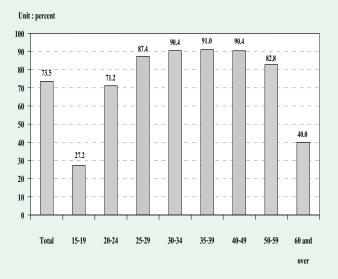
Table C shows the labor force participation rates which was defined as the percentage of the population in the total labor force to the population 15 years of age and

over was 73.5 per cent, and it shows that persons in non-municipal areas had higher participation rates than the municipal areas (74.5 per cent compared with 71.2 per cent).

TABLE C LABOR FORCE PARTICIPATION RATES BY AGE GROUP, SEX, REGION AND AREA

															(Percen	itage)
Age group	Who	le kingd	lom	Bangkok	Cent	ral regi	on	North	ern reg	ion	Northe	astern 1	region	Sout	hern regi	ion
(Years) and	Total	M.A.	Non-		Total	M.A.	Non-	Total	M.A.	Non-	Total	M.A.	Non-	Total	M.A.	Non-
sex			M.A.				M.A.			M.A.			M.A.			M.A.
Total	73.5	71.2	74.5	71.4	73.7	72.4	74.4	73.8	71.3	74.5	73.6	69.3	74.4	74.1	71.0	75.2
15-19	27.2	21.5	29.4	22.0	27.7	22.5	30.2	26.1	19.3	28.0	26.4	19.4	27.7	32.2	24.6	34.7
20-24	71.2	63.2	74.3	58.3	74.0	69.3	76.4	70.3	61.0	72.8	72.0	58.9	74.6	71.7	68.2	72.8
25-29	87.4	89.4	86.5	89.6	88.8	90.1	88.1	87.9	90.6	87.1	86.1	87.2	85.9	85.8	89.4	84.5
30-34	90.4	90.9	90.1	91.7	90.5	90.3	90.6	91.3	91.3	91.3	89.8	90.6	89.7	88.9	89.1	88.8
35-39	91.0	90.2	91.4	89.5	90.5	90.3	90.7	91.5	92.2	91.3	91.7	91.2	91.8	90.9	88.4	91.9
40-49	90.4	88.4	91.3	87.0	89.4	88.4	89.9	92.4	90.7	92.9	90.6	88.9	91.0	91.7	89.8	92.4
50-59	82.8	77.6	85.2	72.7	80.6	78.4	81.7	86.1	82.5	87.1	84.7	81.1	85.4	85.4	80.0	87.3
60 and over	40.0	30.3	44.3	21.9	35.9	30.6	38.5	40.5	38.4	41.1	46.0	35.4	48.0	44.2	34.2	47.7
Male	81.9	78.7	83.3	78.8	81.9	80.0	82.8	81.1	77.4	82.1	82.6	77.1	83.7	83.4	78.9	85.0
15-19	34.4	25.3	37.8	21.6	35.1	28.6	38.1	33.6	24.0	36.1	33.6	23.0	35.6	42.0	30.6	45.7
20-24	80.3	67.6	85.2	59.7	82.2	74.8	85.7	78.0	64.7	81.6	82.8	65.3	86.2	82.9	73.0	86.2
25-29	94.9	95.0	94.8	94.7	95.4	96.8	94.6	96.5	94.4	97.1	93.6	92.6	93.8	95.0	95.9	94.7
30-34	96.3	96.5	96.1	96.1	96.4	96.7	96.3	96.0	97.0	95.8	95.2	96.0	95.0	98.9	97.8	99.4
35-39	96.3	96.2	96.4	95.3	96.4	96.4	96.5	95.8	96.3	95.6	96.4	97.3	96.2	97.5	96.7	97.8
40-49	96.9	96.1	97.3	96.0	96.6	95.8	97.0	96.6	95.5	96.9	97.3	96.6	97.5	97.9	97.5	98.0
50-59	92.9	88.9	94.7	85.8	91.2	89.4	92.1	93.9	91.5	94.6	95.2	91.8	95.8	94.1	89.1	95.9
60 and over	52.9	39.8	58.4	31.4	46.0	37.8	49.9	52.4	47.5	53.8	62.1	47.3	64.8	56.8	44.9	60.8
Female	65.6	64.6	66.0	65.2	66.1	65.4	66.4	66.8	65.8	67.1	64.8	62.0	65.4	65.1	63.6	65.6
15-19	19.7	17.7	20.4	22.3	20.0	16.3	21.8	18.2	14.5	19.3	18.8	15.8	19.4	21.8	18.5	22.9
20-24	61.6	58.9	62.8	57.2	65.7	63.8	66.7	62.0	57.3	63.3	60.5	52.3	62.2	59.7	63.4	58.4
25-29	79.7	84.1	77.6	85.2	82.3	83.6	81.6	78.8	86.9	76.5	77.9	81.4	77.1	76.4	83.0	74.0
30-34	84.6	85.7	83.9	88.0	84.6	84.1	84.9	86.4	85.8	86.6	84.3	85.1	84.1	78.8	80.9	78.0
35-39	86.0	84.8	86.6	84.6	85.0	84.6	85.1	87.4	88.4	87.1	87.1	85.4	87.4	84.7	80.9	86.1
40-49	84.3	81.6	85.6	79.4	82.8	81.7	83.3	88.5	86.6	89.1	84.1	81.7	84.6	85.8	82.8	86.9
50-59	73.5	67.8	76.3	61.6	71.1	68.7	72.4	78.7	74.5	79.9	74.8	71.3	75.5	77.2	71.8	79.2
60 and over	29.8	23.0	32.8	14.9	28.3	25.2	29.8	30.7	31.3	30.6	33.0	26.1	34.3	34.2	26.0	37.1

The participation rates were relatively high in almost every age-group, even in the age-group 15-19 at which the rates in non-municipal areas were higher than municipal areas. This was partly because in the agricultural households, the members who were students could help their families during the busy season. Whereas, this aged group in the municipal areas were mostly students.



Considering sex differentials, it is found that males participated in the labor force more than females (81.9 and 65.6 per cent respectively). It was true in both areas and every region.

Table D shows that the divorced participated the highest in the labor force (83.8 per cent) and males participation rates were the highest among the married about 90.7 per cent and females, the highest rate was among the divorced about 81.7 per cent. The results also show that in municipal area, the divorced participated the highest in the labor force, about 81.8 per cent, 87.5 per cent for married males and 79.5 per cent for divorced females. In non-municipal area, the divorced participated the highest in the labor force about 85.1 per cent, 92.0 per cent for married males and 83.3 per cent for divorced females (excluded the unknown status who ever married were in the labor force only 0.01 per cent of the total labor force).

TABLE D LABOR FORCE PARTICIPATION RATES BY MARITAL STATUS, SEX AND AREA

Area and sex	Total			N	Aarital statu	s	
		Single	Married	Widowed	Divorced	Separated	Married do not
							know status
Total	73.5	59.8	82.1	39.4	83.8	79.3	64.0
Male	81.9	65.5	90.7	46.4	87.3	87.1	68.2
Female	65.6	52.2	73.9	37.7	81.7	74.1	60.3
Municipal areas	71.2	62.2	79.2	37.2	81.8	79.3	68.3
Male	78.7	63.9	87.5	43.3	86.2	87.0	59.8
Female	64.6	60.4	71.0	35.8	79.5	74.8	75.8
Non-municipal areas	74.5	58.4	83.3	40.4	85.1	79.3	58.2
Male	83.3	66.3	92.0	47.7	87.8	87.1	80.1
Female	66.0	46.0	75.1	38.7	83.3	73.7	40.3

Table E illustrates the participation rates by educational attainment, area and sex. It shows that levels of education at which people seem to get more interested in working than at other levels were the higher level, elementary and upper secondary level. Those who completed less than elementary level and lower secondary

level seemed to be more interested in continuing education rather than taking up employment.

The participation rates in non-municipal areas are mostly higher than in municipal areas, except these of level of education; upper secondary level (Vocational)

FIGURE 3 LABOR FORCE PARTICIPATION RATES BY LEVEL OF EDUCATIONAL ATTAINMENT

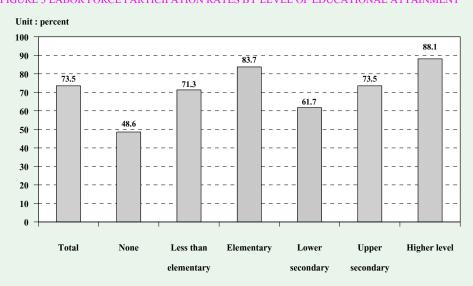


TABLE E LABOR FORCE PARTICIPATION RATES BY LEVEL OF EDUCATIONAL ATTAINMENT, AREA AND SEX

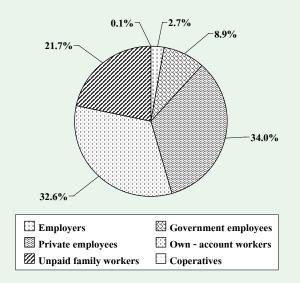
				Le	vel of ed	lucational	attainm	ent					
Area and	Total	None	Less	Elemen-	Lower	Upper	secondary	level	I	Higher level		Others 1/	Unknown
sex			than	tary	secon-	General/	Voca-	Teacher	Academic	Higher	Teacher		
			elemen-		dary	academic	tional	training		technical	training		
			tary							education			
Total	73.5	48.6	71.3	83.7	61.7	74.3	71.8	45.5	89.9	86.0	85.8	77.6	82.4
Male	81.9	59.9	81.8	89.8	71.3	83.2	78.1	61.2	91.9	91.8	85.6	90.2	84.4
Female	65.6	43.0	62.7	76.8	50.9	65.1	63.4	34.0	88.3	79.9	86.0	70.5	79.9
M,A.	71.2	45.3	62.8	80.2	61.6	67.8	71.8	43.6	88.9	83.9	81.1	79.9	78.0
Male	78.7	59.3	74.4	87.2	69.2	75.1	78.4	54.6	90.5	89.1	81.3	98.9	76.7
Female	64.6	39.0	54.3	73.4	53.1	60.6	63.4	36.3	87.7	78.7	80.9	63.6	79.3
Non-M.A.	74.5	49.6	73.9	84.9	61.8	78.3	71.9	47.2	91.5	87.9	90.1	75.9	90.8
Male	83.3	60.1	83.8	90.6	72.3	88.1	77.8	66.5	94.5	94.1	89.0	80.1	94.8
Female	66.0	44.4	65.5	78.0	49.8	68.0	63.3	31.9	89.4	81.0	90.9	74.3	82.0

<sup>1/</sup> Including short course vocational

### 3. Employed labor force

3.1 Work status: (Table F) The highest proportion of the total employed person was employees or about 42.9 per cent and of these 4 in 5 were employed in private sector, followed by own account workers (32.6 per cent). The unpaid family workers and employer which accounted for 21.7 and 2.7 per cent of the total employed. While the percentage of members of producers' cooperatives was very less about 0.1 per cent of the total employed persons.

FIGURE 4 PERCENTAGE OF EMPLOYED PERSONS BY WORK STATUS



The majority of employed persons in both areas were employees, followed by own account workers. In municipal area, about 56.4 per cent were employees, among these, mostly working in private sector (43.1 per cent) while only 13.3 per cent were government employees. In non-municipal areas, about 36.8 per cent were employees, among these, 29.9 per cent working in private sector, followed by own account workers (26.0 per cent in municipal area and 35.6 percent

in non-municipal area. For the proportion of unpaid family workers in municipal areas was rather low compared with the non-municipal areas (13.4 per cent and 25.4 per cent respectively).

When work status was considered by regions, it was found that the percentages of those employed in all regions include Bangkok were largely worked as employees, followed by own account workers except the Northeast region, large percentages of employed persons were worked as own account workers about 39.7 per cent followed by employees and unpaid family worker show equally 29.3 percent.

3.2 Industry: (Table G) About 41.5 per cent of the total employed persons worked in agricultural sector and about 58.5 per cent in non-agricultural sector. The highest proportions of the employed persons was in the wholesale and retail trade 15.3 per cent, followed by manufacturing 13.8 per cent. The next was hotel and restaurants 6.7 per cent, contruction 5.3 per cent, public administration 3.6 per cent, education 3.0 per cent, transport storage and 2.9 per cent. The rest shared in the other industries.

Most employed persons in municipal area worked in non-agriculture sector 90.4 per cent, the principal activities were wholesale and retail trade (23.8 per cent), followed by manufacturing 18.1 per cent, hotel and restaurants 12.8 per cent, While most of those in the non-municipal areas worked in agricultural sector 55.8 per cent.

TABLE F NUMBER AND PERCENTAGE OF EMPLOYED PERSONS BY WORK STATUS, REGION AND AREA

	W	hole Kingdo	m	Bangkok	C	entral Regio	n .	No	rthern Regio	on	Nortl	neastern Reg	gion	Sou	thern Regio	n
WORK STATUS	Total	M.A.	Non-		Total	M.A.	Non-	Total	M.A.	Non-	Total	M.A.	Non-	Total	M.A.	Non-
			M.A.				M.A.			M.A.			M.A.			M.A.
							Nu	mber ('000)								
Total	38,371.5	11,830.7	26,540.8	3,944.1	9,261.7	3,113.6	6,148.1	7,181.6	1,515.1	5,666.5	12,850.5	1,979.2	10,871.3	5,133.6	1,278.7	3,855.0
Employers	1,047.4	495.9	551.5	176.7	305.8	121.8	184.0	193.4	59.7	133.6	184.1	62.6	121.5	187.4	75.1	112.3
Government employees	3,417.3	1,578.5	1,838.8	414.0	738.6	340.8	397.9	666.0	250.8	415.1	1,137.9	399.6	738.3	460.8	173.3	287.6
Private employees	13,033.2	5,097.5	7,935.7	2,158.2	4,432.0	1,533.8	2,898.2	2,060.2	464.7	1,595.4	2,627.2	472.9	2,154.2	1,755.7	467.9	1,287.8
Own - account workers	12,512.3	3,072.7	9,439.6	861.8	2,334.2	734.5	1,599.8	2,502.5	466.8	2,035.6	5,102.2	643.2	4,458.9	1,711.6	366.4	1,345.2
Unpaid family workers	8,316.3	1,580.3	6,736.0	333.5	1,448.7	382.3	1,066.4	1,752.7	271.3	1,481.3	3,764.1	397.5	3,366.6	1,017.5	195.8	821.7
Members of Producers	45.0	5.8	39.2	-	2.4	0.6	1.8	7.1	1.7	5.4	35.1	3.4	31.7	0.6	0.2	0.4
Cooperatives																
								Percentage								
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Employers	2.7	4.2	2.1	4.5	3.3	3.9	3.0	2.7	3.9	2.4	1.4	3.2	1.1	3.7	5.9	2.9
Government employees	8.9	13.3	6.9	10.5	8.0	11.0	6.5	9.3	16.5	7.3	8.9	20.2	6.8	9.0	13.6	7.5
Private employees	34.0	43.1	29.9	54.7	47.9	49.3	47.1	28.7	30.6	28.2	20.4	23.9	19.8	34.2	36.6	33.4
Own - account workers	32.6	26.0	35.6	21.9	25.2	23.6	26.0	34.9	30.8	35.9	39.7	32.5	41.0	33.3	28.7	34.9
Unpaid family workers	21.7	13.4	25.4	8.5	15.6	12.3	17.4	24.4	17.9	26.1	29.3	20.1	31.0	19.8	15.3	21.3
Members of Producers	0.1	0.1	0.2	-	0.0	0.0	0.0	0.1	0.1	0.1	0.3	0.2	0.3	0.0	0.0	0.0
Cooperatives																

TABLE G NUMBER AND PERCENTAGE OF EMPLOYED PERSONS BY INDUSTRY, REGION AND AREA

	WI	ole Kingdom		Bangkok	Ce	entral Region		Nor	thern Regio	n	Northe	astern Regi	on	Sou	thern Regio	n
INDUSTRY	Total	M,A,	Non-		Total	M.A.	Non-	Total	M.A.	Non-	Total	M.A.	Non-	Total	M.A.	Non-
			M.A.				M.A.			M.A.			M.A.			M.A.
						Num	ber ('000)									
Total	38,371.5	11,830.8	26,540.8	3,944.1	9,261.7	3,113.6	6,148.1	7,181.6	1,515.2	5,666.5	12,850.5	1,979.2	10,871.2	5,133.7	1,278.7	3,855.0
Agricultural	15,934.9	1,137.4	14,797.5	45.8	2,412.7	210.5	2,202.2	3,628.1	293.4	3,334.7	7,544.2	430.1	7,114.1	2,304.2	157.6	2,146.6
1. Agriculture, hunting and forestry	15,476.7	1,051.3	14,425.4	44.1	2,231.4	171.8	2,059.6	3,603.9	289.4	3,314.5	7,450.6	419.0	7,031.6	2,146.7	127.0	2,019.7
2. Fishing	458.2	86.1	372.1	1.7	181.3	38.7	142.6	24.2	4.0	20.2	93.6	11.2	82.5	157.5	30.6	126.9
Non-Agricultural	22,436.6	10,693.4	11,743.2	3,898.3	6,849.0	2,903.2	3,945.9	3,553.6	1,221.8	2,331.8	5,306.3	1,549.1	3,757.2	2,829.5	1,121.1	1,708.4
1. Mining and quarrying	48.2	14.8	33.4	0.4	17.5	8.1	9.4	14.8	2.7	12.1	5.7	1.4	4.3	9.7	2.1	7.6
2. Manufacturing	5,300.7	2,141.1	3,159.6	857.3	2,357.7	831.1	1,526.7	646.2	156.6	489.7	1,026.4	174.4	852.0	413.0	121.7	291.3
3. Electricity, gas and water supply	106.0	62.9	43.1	17.7	34.6	17.9	16.7	20.2	11.8	8.4	23.6	9.8	13.8	9.9	5.7	4.2
4. Construction	2,044.1	578.1	1,466.0	163.8	563.5	168.2	395.4	416.1	82.8	333.4	609.2	90.1	519.1	291.4	73.2	218.2
5. Wholesale and retail trade, repair of	5,871.7	2,817.1	3,054.6	918.4	1,514.2	688.9	825.4	1,051.6	381.8	669.8	1,493.8	472.4	1,021.4	893.6	355.6	538.0
motor vehicles motorcycles and personal																
and household goods																
6. Hotel and restaurants	2,557.4	1,508.4	1,049.0	488.6	727.2	389.2	338.0	388.6	188.0	200.6	531.2	223.7	307.5	421.8	218.9	202.9
7. Transport, storage and communication	1,111.4	686.5	424.9	360.0	360.0	175.8	184.1	107.0	38.0	69.0	163.5	50.4	113.2	120.9	62.2	58.7
8. Financial intermediation	372.3	258.9	113.5	138.6	90.2	52.4	37.9	56.6	25.0	31.6	64.5	28.9	35.7	22.3	14.0	8.3
9. Real estate, renting and business activities	743.4	509.2	234.2	294.3	202.9	106.5	96.5	77.2	33.3	43.9	101.5	42.0	59.5	67.4	33.1	34.3
10. Public administration and defence,	1,365.9	621.4	744.5	166.0	286.2	144.2	142.0	241.9	83.7	158.2	488.1	159.6	328.6	183.7	67.9	115.8
compulsory social security																
11. Education	1,167.0	535.4	631.5	136.8	250.8	112.4	138.4	215.6	92.2	123.4	388.3	130.2	258.0	175.5	63.8	111.7
12. Health and social work	714.8	341.9	372.9	90.0	164.6	75.1	89.6	151.4	56.2	95.2	213.0	77.9	135.1	95.7	42.6	53.0
13. Other community, social and	786.1	452.4	333.7	173.4	225.9	101.2	124.7	123.9	49.7	74.2	155.7	74.8	80.8	107.2	53.3	53.9
personal service activity																
14. Private households with employed persons	224.1	145.2	78.9	74.6	50.4	30.7	19.7	40.3	19.6	20.7	41.6	13.4	28.2	17.3	7.0	10.4
15. Extra-territorial organizations and bodies	3.2	1.4	1.8	1.1	-	-	-	2.1	0.3	1.8	-	-	-	-	-	-
16. Unknown	20.5	19.0	1.5	17.4	3.2	1.6	1.5	-	-	-	-	-	-	-	-	-

TABLE G NUMBER AND PERCENTAGE OF EMPLOYED PERSONS BY INDUSTRY, REGION AND AREA (Contd.)

	Who	le Kingdom		Bangkok	Cen	itral Region		Nortl	hern Region		Northea	stern Regio	n	South	nern Region	1
INDUSTRY	Total	M.A.	Non-		Total	M.A.	Non-	Total	M.A.	Non-	Total	M.A.	Non-	Total	M.A.	Non-
			M.A.				M.A.			M.A.			M.A.			M.A.
						Pe	rcentage									
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agricultural	41.5	9.6	55.8	1,2	26.1	6.8	35.8	50.5	19.4	58.9	58.7	21.7	65.4	44.9	12.3	55.7
1. Agriculture, hunting and forestry	40.3	8.9	54.4	1.1	24.1	5.5	33.5	50.2	19.1	58.5	58.0	21.2	64.7	41.8	9.9	52.4
2. Fishing	1.2	0.7	1.4	0.0	2.0	1.2	2.3	0.3	0.3	0.4	0.7	0.6	0.8	3.1	2.4	3.3
Non-Agricultural	58.5	90.4	44.3	98.8	73.9	93.3	64.2	49.5	80.6	41.2	41.3	78.3	34.6	55.1	87.7	44.3
1. Mining and quarrying	0.1	0.1	0.1	0.0	0.2	0.3	0.2	0.2	0.2	0.2	0.0	0.1	0.0	0.2	0.2	0.2
2. Manufacturing	13.8	18.1	11.9	21.7	25.5	26.7	24.8	9.0	10.3	8.6	8.0	8.8	7.8	8.1	9.5	7.6
3. Electricity, gas and water supply	0.3	0.5	0.2	0.5	0.4	0.6	0.3	0.3	0.8	0.2	0.2	0.5	0.1	0.2	0.4	0.1
4. Construction	5.3	4.9	5.5	4.2	6.1	5.4	6.4	5.8	5.5	5.9	4.7	4.6	4.8	5.7	5.7	5.7
5. Wholesale and retail trade, repair of	15.3	23.8	11.5	23.3	16.4	22.1	13.4	14.6	25.2	11.8	11.6	23.9	9.4	17.4	27.8	14.0
motor vehicles motorcycles and personal																
and household goods																
6. Hotel and restaurants	6.7	12.8	4.0	12.4	7.9	12.5	5.5	5.4	12.4	3.5	4.1	11.3	2.8	8.2	17.1	5.3
7. Transport, storage and communication	2.9	5.8	1.6	9.1	3.9	5.7	3.0	1.5	2.5	1.2	1.3	2.6	1.0	2.4	4.9	1.5
8. Financial intermediation	1.0	2.2	0.4	3.5	1.0	1.7	0.6	0.8	1.7	0.6	0.5	1.5	0.3	0.4	1.1	0.2
9. Real estate, renting and business activities	1.9	4.3	0.9	7.5	2.2	3.4	1.6	1.1	2.2	0.8	0.8	2.1	0.6	1.3	2.6	0.9
10. Public administration and defence,	3.6	5.3	2.8	4.2	3.1	4.6	2.3	3.4	5.5	2.8	3.8	8.1	3.0	3.6	5.3	3.0
compulsory social security																
11. Education	3.0	4.5	2.4	3.5	2.7	3.6	2.3	3.0	6.1	2.2	3.0	6.6	2.4	3.4	5.0	2.9
12. Health and social work	1.9	2.9	1.4	2.3	1.8	2.4	1.5	2.1	3.7	1.7	1.7	3.9	1.2	1.9	3.3	1.4
13. Other community, social and	2.1	3.8	1.3	4.4	2.4	3.3	2.0	1.7	3.3	1.3	1.2	3.8	0.7	2.1	4.2	1.4
personal service activity																
14. Private households with employed persons	0.6	1.2	0.3	1.9	0.5	1.0	0.3	0.6	1.3	0.4	0.3	0.7	0.3	0.3	0.5	0.3
15. Extra-territorial organizations and bodies	0.0	0.0	0.0	0.0	-	-	-	0.0	0.0	0.0	-	-	-	-	-	-
16. Unknown	0.1	0.2	0.0	0.4	0.0	0.1	0.0	_	_	_	_	_	_	_	_	_

Considering regional differentials, it was found that the majority of employed persons in the region were non-agricultural sector, especially the Central Region 73.9 per cent, the next was the South Region 55.1 per cent, North 49.5 per cent and Norteast 41.3 per cent the highest employed. For Bangkok the majority of employed person were considerably high in non-agricultural sector (98.8 per cent).

3.3 Occupation: From the distribution of employed persons by occupation (table H), skilled agricultural and fishery workers constituted the bulk of the employed labor force 38.5 per cent. The occupation group with the next largest number of workers was service workers and shop and market sales workers which accounted for 17.1 per cent, and craft and related trades workers about 11.5 per cent, elementary occupations workers about 11.0 per cent, and the rest were other occupations.

Again the pattern of occupation in the municipal areas was quite different from that of the non-municipal areas and the whole kingdom. In the municipal areas, about 29.2 per cent of the total employed were service workers and shop and market sales workers, 13.5 per cent were craft and same related trades workers, 11.5 per cent were elementary occupation, and 10.5 per cent were plant and machine operators and assemblers. The occupational atterns in non-municipal areas were similar to the whole kingdom, which the largest number of workers was skilled agricultural and fishery workers 51.7 per cent, followed by service workers and shop and market sales

workers 11.8 per cent, elementary occupations workers 10.8 per cent, and craft and related trades workers about 10.6 per cent.

In every region, the occupational patterns were not quite different. That was the principal occupation was agricultural occupation especially in the Northeast, comprised 56.5 per cent, the next was the North 44.9 per cent. The next was the South 42.9 per cent and central 21.8 percent. But in the Bangkok, service workers and shop and market sales workers constituted about 26.7 per cent of the total employed. Around 14.1 per cent were craftsmen and related trade workers, plant and machine operators 13.3 per cent, elementary occupation 11.5 per cent, technicians and associate professionals about 9.5 per cent, clerks about 8.8 percent, Professionals about 8.3 per cent and legistator senion officials and manage about 6.3 per cent and the rest were other occupations.

**3.4 Education**: The distribution of employed persons by level of educational attainment (Table I) illustrated that of the employed people, vast majority had low level of education, 56.1 per cent only held some elementary level or none at all, while 28.4 per cent in secondary level, 15.4 per cent in higher level and the rest were others.

Among people residing in municipal areas who were employed and completed more than elementary level (secondary and higher level) was higher than those live in non-municipal areas (59.9 per cent and 36.5 per cent respectively). In municipal areas, 39.7 per cent of employed person had some elementary level or none at all,

TABLE H NUMBER AND PERCENTAGE OF EMPLOYED PERSONS BY OCCUPATION, REGION AND AREA

	Wh	ole Kingdom	ı	Bangkok	Ce	ntral Region		Nor	thern Region		North	eastern Regi	on	Sout	thern Region	
OCCUPATION	Total	M.A.	Non-		Total	M.A.	Non-	Total	M.A.	Non-	Total	M.A.	Non-	Total	M.A.	Non-
			M.A.				M,A,			M,A,			M,A,			M,A,
						Nun	nber ('000)									
Total	38,371.5	11,830.7	26,540.8	3,944.1	9,261.7	3,113.6	6,148.1	7,181.6	1,515.2	5,666.5	12,850.5	1,979.2	10,871.3	5,133.6	1,278.7	3,855.0
1. Legislator, senior officials	1,002.7	510.8	491.9	248.8	272.6	123.9	148.8	150.0	45.7	104.3	236.3	56.2	180.1	95.0	36.2	58.8
and manage																
2. Professionals	1,544.7	886.0	658.6	327.6	377.4	186.6	190.9	227.8	115.8	112.0	419.9	173.0	246.9	192.0	83.2	108.8
3. Technicians and associate	1,507.1	903.6	603.5	376.1	542.7	257.1	285.6	189.3	76.0	113.3	243.4	109.2	134.2	155.6	85.2	70.4
professionals																
4. Clerks	1,524.8	826.7	698.1	348.8	477.9	215.1	262.8	223.6	82.3	141.3	323.5	112.2	211.3	151.0	68.3	82.7
5. Service workers and shop and market	6,573.9	3,449.1	3,124.8	1,053.5	1,748.5	856.3	892.2	1,147.6	469.2	678.4	1,571.6	601.5	970.0	1,052.8	468.7	584.2
sales workers																
6. Skilled agricultural and fishery	14,756.0	1,037.2	13,718.8	45.5	2,022.9	178.5	1,844.3	3,221.7	260.3	2,961.5	7,264.9	402.3	6,862.6	2,200.9	150.6	2,050.3
workers																
7. Craftsmen and related trades	4,416.4	1,601.5	2,814.8	557.8	1,247.6	449.7	797.9	797.7	199.2	598.5	1,257.1	226.7	1,030.4	556.3	168.2	388.0
workers																
8. Plant and machine operators	2,814.0	1,242.6	1,571.4	525.0	1,256.5	473.7	782.8	325.4	70.8	254.6	511.2	99.6	411.5	196.0	73.5	122.5
and assemblers																
9. Elementary occupations	4,220.8	1,362.4	2,858.4	451.4	1,314.4	371.7	942.8	898.6	195.9	702.7	1,022.6	198.4	824.2	533.7	144.9	388.8
10. Workers not classifiable by occupation	11.4	10.8	0.5	9.7	1.1	1.1	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
						1	Percentage									
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1. Legislator, senior officials	2.6	4.3	1.9	6.3	2.9	4.0	2.4	2.1	3.0	1.8	1.8	2.8	1.7	1.9	2.8	1.5
and manage																
2. Professionals	4.0	7.5	2.5	8.3	4.1	6.0	3.1	3.2	7.6	2.0	3.3	8.7	2.3	3.7	6.5	2.8
3. Technicians and associate	3.9	7.6	2.3	9.5	5.9	8.3	4.7	2.6	5.0	2.0	1.9	5.5	1.2	3.0	6.7	1.8
professionals																
4. Clerks	4.0	7.0	2.6	8.8	5.2	6.9	4.3	3.1	5.4	2.5	2.5	5.7	1.9	2.9	5.3	2.1
5. Service workers and shop and market	17.1	29.2	11.8	26.7	18.9	27.5	14.5	16.0	31.0	12.0	12.2	30.4	8.9	20.5	36.7	15.2
sales workers																
6. Skilled agricultural and fishery	38.5	8.8	51.7	1.2	21.8	5.7	30.0	44.9	17.2	52.3	56.5	20.3	63.1	42.9	11.8	53.2
workers																
7. Craftsmen and related trades	11.5	13.5	10.6	14.1	13.5	14.4	13.0	11.1	13.1	10.6	9.8	11.5	9.5	10.8	13.2	10.1
workers																
8. Plant and machine operators	7.3	10.5	5.9	13.3	13.6	15.2	12.7	4.5	4.7	4.5	4.0	5.0	3.8	3.8	5.8	3.2
and assemblers																
9. Elementary occupations	11.0	11.5	10.8	11.5	14.2	11.9	15.3	12.5	12.9	12.4	8.0	10.0	7.6	10.4	11.3	10.1
10. Workers not classifiable by occupation	0.0	0.1	0.0	0.3	0.0	0.0	_	_	_	_	-	-	_	0.0	_	0.0

TABLE I NUMBER AND PERCENTAGE OF EMPLOYED PERSON BY LEVEL OF EDUCATIONAL ATTAINMENT, REGION AND AREA

LEVEL OF EDUCATIONAL	v	Vhole Kingdom		Bangkok	-	Central Region		N	orthern Region		No	rtheastern Region	1	Sc	outhern Region	
ATTAINMENT	Total	M.A.	Non-	_	Total	M,A.	Non-	Total	M,A,	Non-	Total	M,A,	Non-	Total	M.A.	Non-
			M,A,				M.A.			M.A.			M,A,			M.A.
							Number ('000)									
Total	38,371.5	11,830.7	26,540.8	3,944.1	9,261.7	3,113.6	6,148.1	7,181.6	1,515.1	5,666.5	12,850.5	1,979.2	10,871.3	5,133.6	1,278.7	3,855.0
None	1,173.3	261.2	912.2	65.5	292.7	70.0	222.7	431.7	62.0	369.6	182.8	26.7	156.1	200.6	36.9	163.8
Less than Elementary	11,591.3	2,391.1	9,200.2	619.7	2,588.9	655.3	1,933.6	2,572.4	417.3	2,155.1	4,470.3	471.9	3,998.4	1,339.9	226.8	1,113.1
Elementary	8,743.5	2,048.2	6,695.3	717.9	1,878.3	528.2	1,350.2	1,391.9	204.0	1,187.9	3,573.5	361.3	3,212.2	1,181.9	236.8	945.1
Lower Secondary	5,816.0	1,862.8	3,953.2	612.8	1,548.6	553.1	995.5	983.3	207.6	775.6	1,808.1	275.2	1,532.9	863.3	214.1	649.2
Upper Secondary Level	5,050.5	1,915.8	3,134.7	601.2	1,380.3	548.8	831.5	868.6	228.0	640.5	1,468.5	319.8	1,148.7	732.0	218.0	514.0
General/Academic	3,733.7	1,302.8	2,430.8	386.8	944.1	372.7	571.4	666.0	163.9	502.0	1,199.5	236.1	963.4	537.2	143.3	394.0
Vocational	1,305.6	607.9	697.8	213.9	432.1	174.4	257.7	199.4	62.8	136.5	266.4	82.5	183.9	193.9	74.2	119.7
Teacher Training	11.2	5.1	6.1	0.5	4.0	1.6	2.4	3.2	1.2	1.9	2.6	1.2	1.5	0.9	0.5	0.3
Higher Level	5,908.1	3,300.6	2,607.6	1,304.6	1,538.9	742.7	796.3	923.0	389.9	533.0	1,345.6	524.1	821.5	796.1	339.3	456.8
Academic	3,287.5	2,095.7	1,191.8	989.3	830.3	442.9	387.4	476.3	226.4	249.8	602.5	255.8	346.7	389.0	181.2	207.9
Higher Technical Education	1,832.5	849.3	983.2	248.0	544.1	221.3	322.8	306.6	105.8	200.8	445.2	163.5	281.7	288.6	110.7	177.9
Teacher Training	788.2	355.6	432.6	67.2	164.5	78.5	86.0	140.1	57.6	82.4	297.9	104.8	193.2	118.4	47.4	71.0
Others 1/	18.4	7.8	10.6	-	7.3	1.4	6.0	7.9	6.0	1.8	0.1	0.1	-	3.0	0.2	2.8
Unknown	70.5	43.4	27.1	22.4	26.7	14.3	12.4	3.0	-	3.0	1.5	0.1	1.5	16.8	6.6	10.3
							Percentage									
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
None	3.1	2.2	3.4	1.7	3.2	2.3	3.6	6.0	4.1	6.5	1.4	1.4	1.4	3.9	2.9	4.3
Less than Elementary	30.2	20.2	34.7	15.7	28.0	21.1	31.5	35.8	27.5	38.0	34.8	23.8	36.8	26.1	17.7	28.9
Elementary	22.8	17.3	25.2	18.2	20.3	17.0	22.0	19.4	13.4	21.0	27.8	18.3	29.6	23.0	18.5	24.5
Lower Secondary	15.2	15.8	14.9	15.5	16.7	17.8	16.2	13.7	13.7	13.7	14.1	13.9	14.1	16.8	16.7	16.8
Upper Secondary Level	13.2	16.2	11.8	15.2	14.9	17.6	13.5	12.1	15.0	11.3	11.4	16.2	10.6	14.3	17.1	13.3
General/Academic	9.7	11.0	9.2	9.8	10.2	12.0	9.3	9.3	10.8	8.9	9.3	11.9	8.9	10.5	11.2	10.2
Vocational	3.4	5.1	2.6	5.4	4.7	5.6	4.2	2.8	4.1	2.4	2.1	4.2	1.7	3.8	5.8	3.1
Teacher Training	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
Higher Level	15.4	27.9	9.8	33.1	16.6	23.9	13.0	12.9	25.7	9.4	10.5	26.5	7.6	15.5	26.5	11.9
Academic	8.6	17.7	4.5	25.1	9.0	14.2	6.3	6.6	14.9	4.4	4.7	12.9	3.2	7.6	14.2	5.4
Higher Technical Education	4.8	7.2	3.7	6.3	5.9	7.1	5.3	4.3	6.9	3.5	3.5	8.3	2.6	5.6	8.7	4.6
Teacher Training	2.1	3.0	1.6	1.7	1.8	2.5	1.4	2.0	3.8	1.5	2.3	5.3	1.8	2.3	3.7	1.5
Others 1/	0.1	0.1	0.0	_	0.1	0.0	0.1	0.1	0.4	0.0	0.0	0.0	_	0.1	0.0	0.1
Unknown	0.2	0.4	0.1	0.6	0.3	0.5	0.2	0.0	_	0.1	0.0	0.0	0.0	0.3	0.5	0.3

32.0 per cent had secondary level and 27.9 per cent had higher level, whereas the corresponding educational level for employed persons in non-municipal areas were 63.3, 26.7 and 9.8 per cent respectively.

On the region level, the majority of employed persons in every region had some elementary level of education or none at all, especially the highest percentage in the Northeast about 64.0 per cent. The North shows the second highest in such level with 61.2 per cent, followed by the South with 53.0 per cent and the Central with 51.5 per cent. With regards to the secondary level of those employed persons, the Central shows the highest percentage with 31.6 per cent followed by the South, 31.1 per cent the North 25.8 per cent. and the Northeast, 25.5 per cent respectively It is also noted that at higher level of education, the Central also shows the highest percentage with 16.6 per cent, followed by the South the North and the Northeast with 15.5, 12.9 and 10.5 per cent respectively.

For Bangkok, most of employed person completed more than elementary level (63.8 per cent), especially the high rate in the higher level (33.1 per cent).

### 4. Unemployment

The unemployment rate is the ratio of the number of unemployed persons to the labor force expressed as a percentage. It depends therefore on the definition of unemployment as well as of the labor force adopted in the survey. Beginning from the survey in August 1982, unemployment has been measured, for a better understanding of the situation, in terms of persons available for works, including not only those actively looking for work but also those not looking for but available for works. As well, the classification of the labor force status or activity has been revised to include, besides the current labor force, the seasonally inactive labor force, to constitute what is described as the total labor force. Different unemployment rates can be computed for purposed of comparative analysis, using different measures of unemployment and labor force as given in Table J.

TABLE J DIFFERENT RATES OF UNEMPLOYMENT, QUARTER 3: JULY-SEPTEMBER 2009

Labor force	Actively looking for work	Total available for work
Current labor force	0.2	1.2
Total labor force	0.2	1.2

In general, during the agricultural season, the unemployment rate calculated from the total labor force is very close to that obtained from the current labor force but in the slack season the rates are quite different.

At this quarter of the survey, the rate of total unemployment or percentage of the total labor force who did not work but were available for work (total available for work) was about 1.2 per cent while the open unemployment which measured from those who were actively looking for work was 0.2 per cent. Generally, any measurement of uemployment shows that the number of unemployed persons was among the off-season of agriculture are more than the

numbers among agriculture season of the same year.

Table K reveals that the rate of unemployment was rather high among the young population aged 15-29 years or those who just entered in the labor force. Of these the population aged 15-24 years (include males and females) had very high rates of unemployment, especially the population age 15-19 years had the highest rates (4.5 per cent). This reflects an increasingly widespread problem of unemployment among the young population with middle and high level of educational attainment since the young with secondary level, higher level or equivalent educational levels begin to enter the labor market at around this age-group.

#### FIGURE 5 UNEMPLOYMENT RATES BY AGE GROUP (YEARS)

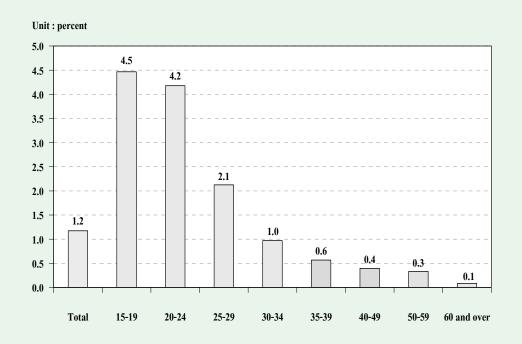


TABLE K UNEMPLOYMENT RATES BY AGE GROUP, SEX, REGION AND AREA

Sex and age group	Whol	le kingo	lom	Bangkok	Cent	ral reg	ion	Nortl	hern re	gion	North	eastern	region	Sout	hern re	egion
(years)	Total	M.A.	Non- M.A.	-	Total	M.A.	Non- M.A.	Total	M.A.	Non- M.A.	Total	M.A.	Non-	Total	M.A.	Non- M.A.
Total	1.2	1.4	1.1	1,2	1.3	1.4	1.2	1.2	1.5	1.1	1.0	1.6	0.9	1.4	1.7	1.3
15-19	4.5	6.7	3.8	8.5	6.3	5.9	6.5	1.5	3.7	1.1	4.3	5.3	4.1	4.2	9.6	2.9
20-24	4.2	5.9	3.6	5.4	4.4	5.5	3.9	4.2	6.9	3.5	3.9	6.8	3.4	4.1	5.4	3.7
25-29	2.1	2.4	2.0	2.2	2.4	2.5	2.3	2.6	2.7	2.6	1.4	2.4	1.2	2.7	2.3	2.8
30-34	1.0	1.2	0.9	0.9	0.8	1.1	0.7	1.1	1.6	1.0	0.7	1.3	0.6	1.7	1.7	1.7
35-39	0.6	0.9	0.4	1.1	0.5	0.6	0.4	0.6	0.9	0.6	0.5	1.2	0.4	0.4	0.7	0.3
40-49	0.4	0.5	0.4	0.5	0.3	0.5	0.2	0.6	0.5	0.6	0.3	0.6	0.3	0.4	0.4	0.4
50-59	0.3	0.2	0.4	0.1	0.4	0.3	0.4	0.5	0.4	0.5	0.3	0.3	0.3	0.2	0.1	0.3
60 and over	0.1	0.1	0.1	0.2	0.1	0.3	0.1	0.2	0.2	0.2	-	-	-	0.1	-	0.1
Male	1.2	1.6	1.0	1.4	1.2	1.3	1.2	1,1	1.8	0.9	1,1	2.0	1.0	1.4	1.9	1.3
15-19	4.5	7.4	3.7	14.7	4.7	4.1	4.9	1.8	4.5	1.3	5.1	6.6	5.0	3.2	7.8	2.2
20-24	3.3	6.2	2.5	5.9	3.8	5.0	3.4	3.0	9.3	1.6	2.8	6.9	2.2	3.6	5.3	3.1
25-29	2.1	2.5	1.9	2.6	2.3	2.1	2.4	2.5	2.6	2.5	1.6	3.2	1.3	2.4	2.2	2.4
30-34	1.3	1.4	1.2	0.7	0.9	1.2	0.8	1.6	1.9	1.5	1.3	1.9	1.2	2.1	3.0	1.8
35-39	0.7	0.9	0.6	0.7	0.5	0.5	0.5	0.9	0.6	1.0	0.9	2.0	0.7	0.4	1.2	0.1
40-49	0.4	0.7	0.3	0.9	0.2	0.5	0.0	0.4	0.6	0.3	0.3	0.7	0.3	0.6	0.3	0.7
50-59	0.4	0.4	0.5	0.2	0.6	0.4	0.6	0.5	0.5	0.5	0.4	0.4	0.3	0.3	0.2	0.4
60 and over	0.1	0.1	0.0	0.3	0.1	0.3	0.0	-	-	-	-	-	-	0.1	-	0.2
Female	1.1	1.2	1.1	1.0	1.3	1.5	1.2	1.3	1.2	1.3	0.9	1.1	0.8	1.4	1.5	1.4
15-19	4.5	5.8	4.1	2.8	9.4	9.1	9.4	1.0	2.4	0.7	2.7	3.5	2.5	6.3	12.6	4.5
20-24	5.3	5.6	5.2	4.9	5.2	6.2	4.7	5.7	4.1	6.2	5.5	6.6	5.3	4.9	5.5	4.7
25-29	2.1	2.3	2.1	1.8	2.5	3.0	2.2	2.8	2.8	2.8	1.2	1.4	1.1	3.1	2.4	3.4
30-34	0.6	0.9	0.4	1.0	0.7	1.1	0.5	0.6	1.3	0.5	0.1	0.7	-	1.1	0.2	1.5
35-39	0.4	0.9	0.2	1.4	0.4	0.8	0.2	0.4	1.1	0.2	0.1	0.3	0.1	0.3	0.0	0.4
40-49	0.4	0.3	0.4	0.1	0.4	0.4	0.4	0.8	0.4	0.9	0.3	0.4	0.3	0.3	0.5	0.2
50-59	0.2	0.1	0.3	-	0.2	0.2	0.2	0.4	0.2	0.5	0.2	0.1	0.2	0.2	-	0.2
60 and over	0.1	0.1	0.1	-	0.1	0.2	0.1	0.4	0.4	0.5	-	-	-	-	-	-

Considered unemployment rate by sex, it was found that, unemployment rate of male was higher than female (1.2 per cent and 1.1 per cent respectively). The unemployment rate in municipal and higher than non-municipal area (1.4 per cent and 1.1 per cent respectively). If the regions were taken into account, the rate of unemployment in the South show highest percentage with 1.4 per cent, Followed Central 1.3 per cent, North and Bangkok show equally with 1.2 per cent and Northeast 1.0 per cent respectively.

Considering on levels of educational attainment of the unemployed person (Table L), it was found that the unemployment rate of persons attained higher level (academic and technical), upper secondary (vocational and

academic) and lower secondary level were rather high.

FIGURE 6 UNEMPLOYMENT RATES BY LEVEL OF EDUCATIONAL ATTAINMENT

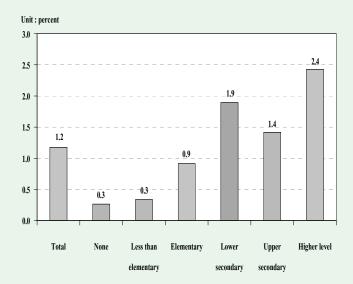


TABLE L UNEMPLOYMENT RATES BY LEVEL OF EDUCATIONAL ATTAINMENT, SEX AND AREA

					Level o	f educatio	nal atta	inment				-
Area and	Total	None	Less	Elemen-	Lower	Upper secondary level			Higher level			Others
sex			than	tary	secon-	General/	Voca-	Teacher	Academic	Higher	Teacher	and
			elemen-		dary	academic	tional	training		technical	training	unknown
			tary							education		
Total	1.2	0.3	0.3	0.9	1.9	1.1	2,2	-	2.3	3.1	1.3	1.1
Male	1,2	0.2	0.3	1.2	1.8	1.0	1.6	-	2.2	3.4	1.6	1.9
Female	1.1	0.3	0.4	0.6	2.0	1.4	3.3	-	2.4	2.8	1.2	0.6
M.A.	1.4	0.7	0.4	1.2	2.1	1.4	1.4	-	2.0	2.4	0.8	2.6
Male	1.6	0.8	0.5	1.6	2.1	1.5	1.9	-	2.0	2.7	1.1	3.1
Female	1.2	0.6	0.4	0.7	2.2	1.3	0.4	-	1.9	2.0	0.5	1.8
Non-M.A.	1,1	0.2	0.3	0.8	1.8	1.0	2.9	-	2.9	3.7	1.8	-
Male	1.0	0.0	0.3	1.1	1.7	0.7	1.2	-	2.7	3.9	2.0	-
Female	1.1	0.2	0.4	0.5	1.9	1.4	6.0	-	3.0	3.5	1.7	-

<sup>1/</sup> Including short course vocational

# 5. Characteristics of the unemployed labor force

Table M illustrates that the unemployed persons were largely males, 55.6 per cent whereas the corresponding percentage for females was 44.4 per cent. The percentage of unemployed male

were about 58.4 and 41.6 per cent of the total unemployed in the municipal area and non-municipal area respectively which was higher than the female about 54.0 per cent and 46.0 per cent.

TABLE M NUMBER AND PERCENTAGE OF UNEMPLOYED PERSONS BY LEVEL OF EDUCATIONAL ATTAINMENT, SEX AND AREA

					Level o	of education	onal att	ainmen	t			
Area and	Total	None	Less	Elemen-	Lower	Upper se	condary	level	Н	ligher level		Others
sex			than	tary	secon-	General/	Voca-	Teacher	Academic	Higher	Teacher	and
			elemen-		dary	academic	tional	training		technical	training	unknown
			tary							education		
						Number	('000')					
Total	456.1	3.1	39.4	80.9	112.4	43.2	29.4	-	77.4	59.1	10.6	0.2
Male	253.7	1.0	19.4	59.9	66.1	20.8	13.0	-	33.3	35.2	4.9	0.1
Female	202.3	2.2	19.9	21.0	46.3	22.4	16.5	-	44.0	23.9	5.7	0.1
Municipal areas	169.8	1.7	9.8	24.3	40.9	18.8	8.3	-	41.8	20.9	2.7	0.2
Male	99.1	0.8	5.4	17.5	23.6	11.0	7.3	-	19.3	12.6	1.4	0.1
Female	70.6	0.9	4.4	6.8	17.3	7.7	1.1	-	22.4	8.3	1.2	0.1
Non-municipal areas	286.3	1.4	29.5	56.6	71.5	24.4	21.1	-	35.6	38.2	7.9	-
Male	154.6	0.2	14.0	42.4	42.5	9.8	5.7	-	14.0	22.6	3.4	-
Female	131.7	1.3	15.5	14.2	29.0	14.7	15.4	-	21.6	15.6	4.5	-
						Percei	ntage					
Total	100	0.7	8.6	17.7	24.7	9.5	6.5	-	17.0	13.0	2.3	0.0
Male	100	0.4	7.7	23.6	26.0	8.2	5.1	-	13.1	13.9	1.9	0.1
Female	100	1.1	9.8	10.4	22.9	11.1	8.1	-	21.8	11.8	2.8	0.0
Municipal areas	100	1.0	5.8	14.3	24.1	11.1	4.9	-	24.6	12.3	1.6	0.1
Male	100	0.8	5.5	17.7	23.8	11.1	7.3	-	19.5	12.7	1.5	0.1
Female	100	1.3	6.2	9.6	24.5	10.9	1.5	-	31.8	11.7	1.8	0.1
Non-municipal areas	100	0.5	10.3	19.8	25.0	8.5	7.4	-	12.4	13.3	2.8	-
Male	100	0.1	9.1	27.4	27.5	6.3	3.7	-	9.1	14.6	2.2	-
Female	100	1.0	11.8	10.8	22.0	11.1	11.7	-	16.4	11.9	3.4	-

1/ Including short course vocational

The majority of the unemployed persons show with 62.8 per cent were in the non-municipal areas because these areas constituted a larger part of the total labor force. About 60.9 per cent of the total unemployed males were in the non-municipal

areas while it was 65.1 per cent for females. However, the percentage of unemployed males and females were lower in busy season than the slack season.

The unemployed persons completed in some elementary education and none constituted the highest proportion (27.0 per cent) of the total unemployed, the secondary level (40.6 per cent) and higher level (32.2 per cent). In the non-municipal areas they accounted higher than the municipal areas for elementary and none (30.6 per cent compared with 21.1 per cent). While in the municipal areas, they accounted higher than non-municipal area for higher level (38.5 per cent compared with 28.5 per cent).

### 6. Hours worked

Data on hours worked and additional hours available for work have been obtained in respect of all the employed persons. In the case of persons who had job but did not work at all during

the survey week, the question on hours worked was interpreted as the zero hours per week. The data on hours worked included hours worked on all occupations, principal as well as others.

The data summarized in Table N show that about 37.8 per cent of the employed persons worked 50 hours or more per week. About 46.7 per cent of employed persons worked 35-49 hours per week. On the other word, about 84.5 per cent of employed person worked 35 hours or more per week and they might be classified as fully employed. About 14.7 per cent, for worked less than 35 hours per week and may be regarded as under-employed. For employed persons who did not work during the survey week (0 hours) but had regular job, which accounted only 0.8 per cent.

TABLE N NUMBER AND PERCENTAGE OF EMPLOYED PERSONS BY HOURS WORKED PER WEEK

Hours work	Employed 1	persons	Persons available for additional work					
per week	Number	Percentage	Number	Percentage				
	(in thousands)		(in thousands)	(as compared to employed)				
Total	38,371.5	100.0	861.8	2.3				
0 hours	289.6	0.8	50.3	17.4				
1 - 9 hours	264.0	0.7	54.8	20.8				
10 - 19 hours	1,084.1	2.8	118.3	10.9				
20 - 29 hours	2,585.1	6.7	207.8	8.0				
30 - 34 hours	1,744.3	4.6	93.3	5.4				
35 - 39 hours	3,779.4	9.9	84.8	2.2				
40 - 49 hours	14,134.0	36.8	163.2	1.2				
50 hours and over	14,491.2	37.8	89.3	0.6				

The percentage of employed persons who were available for additional work, which is also an indicator for under-employment, accounted for about 2.3 per cent. Of the employed persons who worked less than 35 hours per week, 8.8 per cent desired and were available for additional work. The details of hours worked by occupation, industry and work status are illustrated in the Statistical Tables (Table 8-10).

### 7. Wages and salaries

Data on wages and salaries have been collected in respect of all employees in accordance with the system applicable to each case and converted into the equivalent monthly wages and salaries. The data have been tabulated by industry, sex and area separately for government and private employees (see Table 15 and 16 in the statistical tables). In this chapter, data on the number of male and female employees by wage level or salary (not including supplementary earnings) and area are presented in Table O.

On the whole, about 37.7 per cent of 16.5 million employees had monthly wage or salary of Baht 2,501-5,500, around 32.1 per cent had monthly wage or salary of Baht 5,501-10,000, about 20.9 percent had over Baht 10,000 per month and about 8.9 per cent received less than Baht 2,500 per month.

The majority of employees in the municipal areas had higher level of wage or salary than their counterpart in the other area. For instance, only about 27.4 per cent of employees in the municipal areas received monthly wage or salary of below Baht 5,501 whereas the corresponding figure in the non-municipal areas was 59.8 per cent. Around 72.6 per cent of employees in the municipal areas earned more than Baht 5,500 compared with 39.9 per cent in the non-municipal areas. Moreover, about 33.4 per cent of employees in the municipal areas earned more than Baht 10,000 per month while the percentages in the non-municipal areas was only 12.4 per cent.

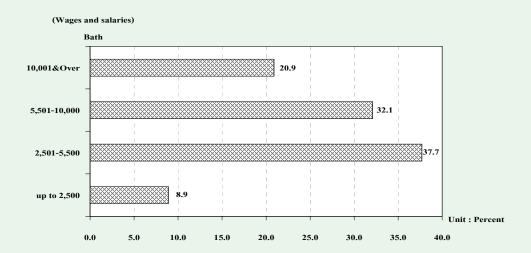


FIGURE 7 PERCENTTAGE OF EMPLOYEES BY WAGE / SALARY

TABLE O NUMBER AND PERCENTAGE OF EMPLOYEES BY WAGE/SALARY, SEX AND AREA

Monthly wage/	,	Whole kingdon	1		Municipal area	s	Non- municipal areas			
Salary level (Baht)	Total	Government	Private	Total	Government	Private	Total	Government	Private	
		sector	sector		sector	sector		sector	sector	
					Number ('000)					
Total	16,450.5	3,417.3	13,033.2	6,676.0	1,578.5	5,097.5	9,774.5	1,838.8	7,935.7	
Up to 2,500	1,464.0	83.0	1,381.0	192.2	10.4	181.8	1,271.8	72.7	1,199.2	
2,501-5,500	6,204.8	518.4	5,686.4	1,633.3	124,4	1,508.9	4,571.5	394.0	4,177.5	
5,501-10,000	5,276.7	1,075.9	4,200.8	2,591.3	443.6	2,147.7	2,685.4	632.3	2,053.2	
10,001 & Over	3,442.0	1,725.8	1,716.2	2,229.8	992.9	1,236.9	1,212.2	732.9	479.3	
Unknown	63.0	14.2	48.8	29.5	7.3	22.3	33.5	7.0	26.6	
Male	9,044.0	1,809.7	7,234.3	3,479.3	813.3	2,666.1	5,564.6	996.4	4,568.2	
Up to 2,500	703.4	58.4	645.1	81.9	5.9	76.0	621.5	52.4	569.0	
2,501-5,500	3,339.1	298.3	3,040.8	771.6	65.7	705.9	2,567.5	232.6	2,335.0	
5,501-10,000	3,060.8	512.4	2,548.3	1,423.0	221.1	1,201.9	1,637.8	291.4	1,346.4	
10,001 & Over	1,909.2	932.3	976.9	1,190.0	516.7	673.3	719.2	415.6	303.6	
Unknown	31.6	8.3	23.2	12.9	3.9	9.0	18.7	4.5	14.2	
Female	7,406.6	1,607.7	5,798.9	3,196.7	765.3	2,431.4	4,209.9	842.4	3,367.4	
Up to 2,500	760.6	24.7	735.9	110.3	4.4	105.8	650.4	20.2	630.1	
2,501-5,500	2,865.7	220.1	2,645.6	861.7	58.7	803.0	2,004.0	161.5	1,842.5	
5,501-10,000	2,215.9	563.4	1,652.5	1,168.3	222.5	945.8	1,047.7	340.9	706.8	
10,001 & Over	1,532.8	793.6	739.2	1,039.8	476.2	563.6	493.0	317.3	175.7	
Unknown	31.5	5.9	25.6	16.7	3.4	13.3	14.8	2.5	12.3	
					Percentage					
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Up to 2,500	8.9	2.4	10.6	2.9	0.7	3.6	13.0	4.0	15.1	
2,501-5,500	37.7	15.2	43.6	24.5	7.9	29.6	46.8	21.4	52.6	
5,501-10,000	32.1	31.5	32.2	38.8	28.1	42.1	27.5	34.4	25.9	
10,001 & Over	20.9	50.5	13.2	33.4	62.9	24.3	12.4	39.9	6.0	
Unknown	0.4	0.4	0.4	0.4	0.5	0.4	0.3	0.4	0.3	
Male	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Up to 2,500	7.8	3.2	8.9	2.4	0.7	2.9	11.2	5.3	12.5	
2,501-5,500	36.9	16.5	42.0	22.2	8.1	26.5	46.1	23.3	51.1	
5,501-10,000	33.8	28.3	35.2	40.9	27.2	45.1	29.4	29.2	29.5	
10,001 & Over	21.1	51.5	13.5	34.2	63.5	25.3	12.9	41.7	6.7	
Unknown	0.4	0.5	0.3	0.4	0.5	0.3	0.3	0.5	0.3	
Female	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Up to 2,500	10.3	1.5	12.7	3.5	0.6	4.4	15.5	2.4	18.7	
2,501-5,500	38.7	13.7	45.6	27.0	7.7	33.0	47.6	19.2	54.7	
5,501-10,000	29.9	35.1	28.5	36.6	29.1	38.9	24.9	40.5	21.0	
10,001 & Over	20.7	49.4	12.8	32.5	62.2	23.2	11.7	37.7	5.2	
Unknown	0.4	0.4	0.4	0.5	0.4	0.6	0.4	0.3	0.4	

It was observed that, on the whole, government employees got higher level of monthly wage or salary than the private ones. This partly because, in this survey, the private employee also included those daily wage employees and laborers who usually earn rather low income. About 54.2 per cent of the private employees earned less than Baht 5,501 a month as compared with 17.6 per cent of the government employees. On the other hand, the government employees who received over Baht 5,500 per month accounted for about 82.0 per cent of the

total government employees while the private employees only accounted for 45.4 per cent.

# 8. Supplementary benefits

Apart from data on basic wages and salaries, information was also collected on receipt of supplementary benefits in cash such as bonuses and overtime payments, and in kind such as food, clothing, housing, and others; the amount received have not however been ascertained. The data on number of employees receiving benefits are summarized in Table P.

TABLE P NUMBER AND PERCENTAGE OF PRIVATE EMPLOYEES AND GOVERNMENT EMPLOYEES BY RECEIVING SUPPLEMENTARY BENEFITS, AREA AND SEX

(In thousands)

							1/	
Sector, area and sex	Total		Number	r of employees	receiving s	upplementar	y benefits	
	employees	Bonus	Overtime	Other Cash	Food	Clothing	Housing	Others
Total	5,357.8	65.1	1,528.9	2,718.3	1,535.4	138.5	683.8	558.0
		(1.2)	(28.5)	(50.7)	(28.7)	(2.6)	(12.8)	(10.4)
Male	2,783.6	32.9	743.0	1,443.2	711.1	64.7	414.2	260.8
		(1.2)	(26.7)	(51.8)	(25.5)	(2.3)	(14.9)	(9.4)
Female	2,574.1	32.3	785.9	1,275.0	824.3	73.8	269.7	297.2
		(1.3)	(30.5)	(49.5)	(32.0)	(2.9)	(10.5)	(11.5)
Private sector	3,885.6	31.2	1,277.7	1,531.1	1,503.7	131.9	485.0	533.7
		(0.8)	(32.9)	(39.4)	(38.7)	(3.4)	(12.5)	(13.7)
Male	1,999.6	14.3	630.6	796.7	700.0	60.1	287.0	248.1
		(0.7)	(31.5)	(39.8)	(35.0)	(3.0)	(14.4)	(12.4)
Female	1,885.9	16.9	647.1	734.4	803.7	71.7	198.0	285.6
		(0.9)	(34.3)	(38.9)	(42.6)	(3.8)	(10.5)	(15.1)
Government sector	1,472.2	33.9	251.2	1,187.2	31.8	6.6	198.8	24.3
		(2.3)	(17.1)	(80.6)	(2.2)	(0.4)	(13.5)	(1.7)
Male	784.0	18.5	112.4	646.5	11.1	4.5	127.1	12.8
		(2.4)	(14.3)	(82.5)	(1.4)	(0.6)	(16.2)	(1.6)
Female	688.2	15.4	138.8	540.7	20.6	2.1	71.6	11.6
		(2.2)	(20.2)	(78.6)	(3.0)	(0.3)	(10.4)	(1.7)

TABLE P NUMBER AND PERCENTAGE OF PRIVATE EMPLOYEES AND GOVERNMENT EMPLOYEES BY RECEIVING SUPPLEMENTARY BENEFITS, AREA AND SEX (Contd.)

(In thousands)

							(111 th	ousanus)
Sector, area and sex	Total		Numbe	r of employees r	<u>1</u> /			
beetor, area and sex	employees	Bonus	Overtime	Other cash	Food	Clothing	Housing	Others
Private sector								
Municipal areas	1,668.3	14.4	546.8	717.4	625.0	60.3	264.5	193.6
		(0.9)	(32.8)	(43.0)	(37.5)	(3.6)	(15.9)	(11.6)
Male	838.2	7.8	285.7	384.4	250.1	27.9	130.5	95.0
		(0.9)	(34.1)	(45.9)	(29.8)	(3.3)	(15.6)	(11.3)
Female	830.2	6.5	261.1	333.0	374.9	32.4	134.1	98.7
		(0.8)	(31.5)	(40.1)	(45.2)	(3.9)	(16.1)	(11.9)
Non-municipal areas	2,217.2	16.8	730.9	813.8	878.6	71.5	220.5	340.1
		(0.8)	(33.0)	(36.7)	(39.6)	(3.2)	(9.9)	(15.3)
Male	1,161.5	6.5	344.9	412.4	449.9	32.2	156.6	153.1
		(0.6)	(29.7)	(35.5)	(38.7)	(2.8)	(13.5)	(13.2)
Female	1,055.7	10.3	386.0	401.4	428.8	39.3	63.9	187.0
		(1.0)	(36.6)	(38.0)	(40.6)	(3.7)	(6.1)	(17.7)
Government sector								
Municipal areas	679.8	13.0	139.4	529.0	8.3	3.1	122.7	15.9
		(1.9)	(20.5)	(77.8)	(1.2)	(0.5)	(18.0)	(2.3)
Male	365.7	6.5	64.8	287.1	3.2	2.5	83.8	10.2
		(1.8)	(17.7)	(78.5)	(0.9)	(0.7)	(22.9)	(2.8)
Female	314.1	6.5	74.7	241.8	5.1	0.7	38.9	5.7
		(2.1)	(23.8)	(77.0)	(1.6)	(0.2)	(12.4)	(1.8)
Non-municipal areas	792.4	20.9	111.8	658.2	23.5	3.5	76.1	8.5
		(2.6)	(14.1)	(83.1)	(3.0)	(0.4)	(9.6)	(1.1)
Male	418.3	12.0	47.6	359.4	7.9	2.1	43.3	2.6
		(2.9)	(11.4)	(85.9)	(1.9)	(0.5)	(10.4)	(0.6)
Female	374.1	8.9	64.2	298.8	15.6	1.4	32.8	5.9
		(2.4)	(17.1)	(79.9)	(4.2)	(0.4)	(8.8)	(1.6)

 $<sup>\</sup>underline{1}$ / One employee can receive more than 1 type of supplementary benefits.

Certain types of supplementary benefits such as overtime, clothing food supplies and seem to be more common in the private sector than in the government sector. Other cash, housing and bonus however, seem to be more common in the government sector than in the private sector. The private employees in the municipal area received more supplementary benefits such as bonus, other cash, clothing and housing than those in the non-municipal areas, for instance, about 43.0 per cent for other cash, 15.9 per cent for housing, 3.6 per cent for clothing and 0.9 per cent for bonus.

The private employees in non-municipal area received more supplementary benefits such

as, food supplies overtime and than those in the municipal area or about 39.6 per cent for food supplies and 33.0 per cent for overtime. The government employees in the municipal area received more supplementary benefits such as overtime, housing and clothing than those in the non-municipal area. For instance about 20.5, 18.0 and 0.5 per cent respectively. The government employees in the non-municipal area received more supplementary benefits, such as other cash, food supplies and bonus than those in the municipal area or about 83.1, 3.0 and 2.6 per cent respectively.