# **CHAPTER 2**

# **MAJOR FINDINGS**

This chapter presents a summary of the results of the labor force survey conducted in the whole kingdom during the  $1^{st}-12^{th}$  of April – June 2008, which is the fourth quarter of the year. The results obtained from this survey showed conditional of the number of employed, unemployed and interesting characteristics of labor force in April – June 2008.

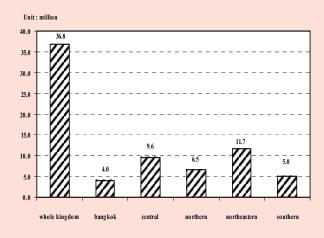
The number of population which had been used in the estimation procedure from the survey round 1 in February, 1995 were changed in order to correspond with those used in the 8th National Economic and Social Development Plan such number were obtained from the new series of Population Projection for Thailand, 1990-2020 which was revised by Quality of life and social development office, National Economic and Social Development Board in May 2003.

# 1. Structure of the labor force

The total population was estimated at 66.1 million, of which 51.6 million were population aged 15 years and over and 37.6 million were in the labor force. Of the total labor force, about 69.6 per cent were residing in the non-municipal areas and about 55.1 per cent were males.

The "current labor force", that is the currently active part of the total labor force, which was either employed or was available for employment in April – June 2008, was of the order of 37.4 million. Since the survey period was among the agricultural season, the number of the seasonally inactive labor force was about 232,700 persons. This number will be decreased when the survey is among agriculture season.

FIGURE 1 NUMBER OF EMPLOYED PERSONS BY REGION



The current labor force was largely employed, however 1.4 per cent of which or about 0.53 million were unemployed. Of these, 0.2 per cent were looking for works and the rest 1.2 per cent were not looking for works but available for works.

Persons not in the labor force could be divided into two major groups i.e. persons aged 15 years and over and those under 15 years of age. The first group comprised 21.1 per cent of the total population or 27.0 per cent of total population aged 15 years and over. About 4.7 million were housewives, 4.0 million were students and 4.2 million were young/old or incapable of work. The latter group comprised 14.6 million or 22.0 per cent of the total population.

#### TABLE A NUMBER AND PERCENTAGE OF POPULATION BY LABOR FORCE STATUS, AREA AND SEX

| LABOR FORCE STATUS                    | Who      | le kingdon | 1        | Mu       | nicipal ar  | eas      | Non -    | municipa | l areas  |
|---------------------------------------|----------|------------|----------|----------|-------------|----------|----------|----------|----------|
|                                       | Total    | Male       | Female   | Total    | Male        | Female   | Total    | Male     | Female   |
|                                       |          |            |          | Num      | ıber ('000) |          |          |          |          |
| Total                                 | 66,137.8 | 32,443.6   | 33,694.2 | 20,190.1 | 9,646.7     | 10,543.4 | 45,947.7 | 22,796.9 | 23,150.8 |
| Total labor force                     | 37,617.2 | 20,410.9   | 17,206.3 | 11,445.7 | 5,991.4     | 5,454.3  | 26,171.5 | 14,419.5 | 11,752.0 |
| 1.Current labor force                 | 37,384.5 | 20,301.2   | 17,083.3 | 11,428.1 | 5,982.1     | 5,446.0  | 25,956.4 | 14,319.1 | 11,637.3 |
| 1.1 Employed                          | 36,859.8 | 19,995.9   | 16,863.9 | 11,242.7 | 5,871.8     | 5,370.9  | 25,617.1 | 14,124.1 | 11,493.1 |
| 1) At work                            | 36,227.9 | 19,646.3   | 16,581.6 | 11,127.3 | 5,814.7     | 5,312.6  | 25,100.5 | 13,831.6 | 11,268.9 |
| 2) With job but not at work           | 632.0    | 349.6      | 282.4    | 115.4    | 57.1        | 58.3     | 516.6    | 292.5    | 224.1    |
| 1.2 Unemployed                        | 524.7    | 305.3      | 219.4    | 185.4    | 110.3       | 75.1     | 339.3    | 195.0    | 144.3    |
| 1) Looking for a job                  | 94.6     | 50.3       | 44.3     | 44.2     | 26.0        | 18.2     | 50.4     | 24.3     | 26.1     |
| 2) Not looking /Available for work    | 430.1    | 255.1      | 175.1    | 141.2    | 84.3        | 56.9     | 288.9    | 170.7    | 118.2    |
| 2.Seasonally inactive labor force     | 232.7    | 109.7      | 123.0    | 17.7     | 9.3         | 8.3      | 215.0    | 100.4    | 114.7    |
| Not in labor force > 15 years of age  | 13,945.6 | 4,590.9    | 9,354.8  | 4,712.3  | 1,619.3     | 3,092.9  | 9,233.4  | 2,971.6  | 6,261.8  |
| 1. Household work                     | 4,695.3  | 215.9      | 4,479.4  | 1,526.7  | 77.0        | 1,449.6  | 3,168.6  | 138.9    | 3,029.8  |
| 2. Studies                            | 3,993.7  | 1,897.2    | 2,096.5  | 1,451.4  | 688.1       | 763.3    | 2,542.3  | 1,209.1  | 1,333.3  |
| 3. Too young/old or incapable to work | 4,227.8  | 1,830.7    | 2,397.2  | 1,280.1  | 558.4       | 721.7    | 2,947.7  | 1,272.3  | 1,675.4  |
| 4. Others                             | 1,028.8  | 647.1      | 381.7    | 454.1    | 295.8       | 158.3    | 574.7    | 351.3    | 223.4    |
| Persons under 15 years of age         | 14,574.9 | 7,441.8    | 7,133.2  | 4,032.1  | 2,035.9     | 1,996.2  | 10,542.8 | 5,405.8  | 5,137.0  |
|                                       |          |            |          | Pe       | rcentage    |          |          |          |          |
| Total                                 | 100.0    | 100.0      | 100.0    | 100.0    | 100.0       | 100.0    | 100.0    | 100.0    | 100.0    |
| Total labor force                     | 56.9     | 62.9       | 51.1     | 56.7     | 62.1        | 51.7     | 57.0     | 63.3     | 50.8     |
| 1.Current labor force                 | 56.5     | 62.6       | 50.7     | 56.6     | 62.0        | 51.7     | 56.5     | 62.8     | 50.3     |
| 1.1 Employed                          | 55.7     | 61.6       | 50.1     | 55.7     | 60.9        | 50.9     | 55.8     | 62.0     | 49.6     |
| 1) At work                            | 54.8     | 60.6       | 49.2     | 55.1     | 60.3        | 50.4     | 54.6     | 60.7     | 48.7     |
| 2) With job but not at work           | 1.0      | 1.1        | 0.8      | 0.6      | 0.6         | 0.6      | 1.1      | 1.3      | 1.0      |
| 1.2 Unemployed                        | 0.8      | 0.9        | 0.7      | 0.9      | 1.1         | 0.7      | 0.7      | 0.9      | 0.6      |
| 1) Looking for a job                  | 0.1      | 0.2        | 0.1      | 0.2      | 0.3         | 0.2      | 0.1      | 0.1      | 0.1      |
| 2) Not looking /Available for work    | 0.7      | 0.8        | 0.5      | 0.7      | 0.9         | 0.5      | 0.6      | 0.8      | 0.5      |
| 2.Seasonally inactive labor force     | 0.4      | 0.3        | 0.4      | 0.1      | 0.1         | 0.1      | 0.5      | 0.4      | 0.5      |
| Not in labor force > 15 years of age  | 21.1     | 14.2       | 27.8     | 23.3     | 16.8        | 29.3     | 20.1     | 13.0     | 27.1     |
| 1. Household work                     | 7.1      | 0.7        | 13.3     | 7.6      | 0.8         | 13.8     | 6.9      | 0.6      | 13.1     |
| 2. Studies                            | 6.0      | 5.9        | 6.2      | 7.2      | 7.1         | 7.2      | 5.5      | 5.3      | 5.8      |
| 3. Too young/old or incapable to work | 6.4      | 5.6        | 7.1      | 6.3      | 5.8         | 6.9      | 6.4      | 5.6      | 7.2      |
| 4. Others                             | 1.6      | 2.0        | 1.1      | 2.3      | 3.1         | 1.5      | 1.3      | 1.5      | 1.0      |
| Persons under 15 years of age         | 22.0     | 22.9       | 21.2     | 20.0     | 21,1        | 18.9     | 23.0     | 23.7     | 22.2     |

#### Labor Force Status Whole Kingdom Bangkok **Central Region** Northern Region Northeastern Region Southern Region Total Non-M.A. Total Non-M.A. Total M.A. Non-M.A. Total M.A. Non-M.A. Total and Sex M.A. M.A. M.A. Non-M.A. Number ('000) Total 66,137.8 20,190.1 45,947.7 6,962.0 16,247.9 5,367.0 10,880.9 11,673.7 2,266.7 9,407.0 22,174.5 3,457.4 18,717.1 9,079.7 2,137.0 6,942.7 In the labor force 37,617.2 11,445.7 26,171.5 4.086.6 9,733.8 3,172.9 6,560.9 6,660.4 1,243.3 5,417.1 12,098.3 1,804.5 10,293.8 5.038.2 1,138.5 3.899.7 Not in the labor force over 15 years 13,945.6 4,712.3 9,233.4 1,697.8 3,326.5 1,183.3 2,143.2 2,584.0 560.9 2,023.1 4,610.6 807.6 3,803.0 1,726.7 462.6 1,264.1 14,574.9 4,032.1 10,542.8 1,177.6 3,187.6 1,010.8 2,176.8 2,429.3 462.5 1,966.8 5,465.6 845.3 4,620.3 2,314.8 535.9 1,778.9 Not in the labor force under 15 years Male 32,443.6 9,646.7 22,796.9 3,274.7 7,940.4 2,567.9 5,372.5 5,733.6 1,076.4 4,657.2 11,011.0 1,689.6 9,321.4 4,483.8 1,038.1 3,445.7 In the labor force 20,410.9 5,991.4 14,419.5 2.093.2 5,215.1 1.662.0 3,553.2 3,586.6 642.9 2,943.7 6,760.3 982.7 5,777.6 2,755.6 610.6 2,145.0 4,590.9 Not in the labor force over 15 years 1,619.3 2,971.6 573.3 1,097.3 400.1 697.3 914.4 205.9 708.5 1,458.4 282.1 1,176.3 547.5 157.9 389.5 7,441.8 2,035.9 5,405.8 608.1 1,628.0 505.8 1,122,1 1,232.6 227.6 1,005.0 2,792.4 424.8 2,367.5 1,180.7 269.5 911.2 Not in the labor force under 15 years Female 33,694.2 10,543.4 23,150.8 3,687.3 8,307.4 2,799.1 5,508.3 5,940.1 1,190.3 4,749.8 11,163.5 1,767.8 9,395.7 4,596.0 1,099.0 3,497.0 In the labor force 17.206.3 5,454.3 11,752.0 1.993.3 4.518.7 1.511.0 3.007.7 3.073.8 600.4 2.473.4 5.338.0 821.8 4.516.2 2.282.6 527.9 1.754.7 Not in the labor force over 15 years 9,354.8 3,092.9 6,261.8 1,124.5 2,229.2 783.2 1,445.9 1,669.6 355.0 1,314.6 3,152.2 525.5 2.626.7 1,179.3 304.7 874.6 1,559.6 504.9 2,673.3 2,252.8 266.4 Not in the labor force under 15 years 7,133.2 1,996.2 5,137.0 569.5 1,054.7 1,196.7 234.9 961.8 420.5 1,134.1 867.8 Percentage Total 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 56.9 59.9 59.1 60.3 54.9 57.6 52.2 53.3 56.2 In the labor force 56.7 57.0 58.7 57.1 54.6 55.0 55.5 21.1 20.1 20.5 19.7 22.1 24.8 21.5 20.8 23.4 21.7 Not in the labor force over 15 years 23.3 24.4 22.1 20.3 19.0 18.2 Not in the labor force under 15 years 22.0 20.0 23.0 16.9 19.6 18.8 20.0 20.8 20.4 20.9 24.7 24.5 24.7 30.1 25.1 25.6 Male 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 In the labor force 62.9 62.1 63.3 63.9 65.7 64.7 66.1 62.6 59.7 63.2 61.4 58.2 62.0 61.5 58.8 62.3 Not in the labor force over 15 years 14.2 16.8 13.0 17.5 13.8 15.6 13.0 16.0 19.1 15.2 13.2 16.7 12.6 12.2 15.2 11.3 Not in the labor force under 15 years 22.9 21.1 23.7 18.6 20.5 19.7 20.9 21.5 21.1 21.6 25.4 25.1 25.4 26.3 26.0 26.4 Female 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 In the labor force 51.1 51.7 50.8 54.4 54.0 54.6 51.8 50.4 52.1 47.8 46.5 48.1 49.7 48.0 50.2 54.1 27.8 29.3 27.1 30.5 26.8 28.0 26.3 28.1 29.8 27.7 28.2 29.7 28.0 25.7 27.7 25.0 Not in the labor force over 15 years Not in the labor force under 15 years 21.2 18.9 22.2 15.4 18.8 18.0 192 20.2 19.7 20.3 24.0 23.8 24.0 24.7 24.2 24.8

### TABLE B NUMBER AND PERCENTAGE OF POPULATION BY LABOR FORCE STATUS, SEX, REGION AND AREA

# 2. Labor force participation

Table C shows the labor force participation rates which was defined as the percentage of the population in the total labor force to the population 15 years of age and over was 73.0 per cent, and it shows that persons in non-municipal areas had higher participation rates than the municipal areas (73.9 per cent compared with 70.8 per cent).

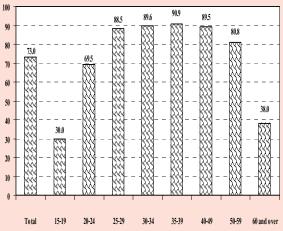
# TABLE C LABOR FORCE PARTICIPATION RATES BY AGE GROUP, SEX, REGION AND AREA

|            |       |          |      |         |       |          |            |              |         |      |         |              |       |        | (Percenta   | ge)  |
|------------|-------|----------|------|---------|-------|----------|------------|--------------|---------|------|---------|--------------|-------|--------|-------------|------|
| Age group  | Who   | le kingd | om   | Bangkok | Cent  | ral regi | 0 <b>n</b> | North        | ern reg | ion  | Northea | istern re    | egion | Sout   | thern regio | on   |
| (Years)    | Total | M.A.     | Non- |         | Total | M.A.     | Non-       | Total        | M.A.    | Non- | Total   | M.A.         | Non-  | Total  | M.A.        | Non- |
| and sex    |       |          | M.A. |         |       |          | M.A.       |              |         | M.A. |         |              | M.A.  |        |             | M.A. |
| Total      | 73.0  | 70.8     | 73.9 | 70.7    | 74.5  | 72.8     | 75.4       | 72.1         | 68.9    | 72.  | 8 72.4  | <b>69.</b> ] | I 73. | 0 74.5 | 5 71.1      | 75.5 |
| 15-19      | 30.0  | 22.9     | 32.8 | 21.0    | 31.5  | 25.1     | 34.5       | 26.7         | 18.4    | 28.  | 7 30.4  | 22.          | ı 31. | 9 35.5 | 28.5        | 37.6 |
| 20-24      | 69.5  | 63.2     | 72.2 | 57.6    | 73.1  | 70.7     | 74.3       | 70.2         | 59.9    | 72.  | 6 68.8  | 61.0         | ) 70. | 2 71.8 | 65.9        | 73.7 |
| 25-29      | 88.5  | 89.3     | 88.1 | 89.9    | 90.9  | 90.1     | 91.3       | 86.8         | 88.7    | 86.  | 3 86.7  | 86.0         | 5 86. | 8 87.7 | 88.2        | 87.5 |
| 30-34      | 89.6  | 90.2     | 89.2 | 90.6    | 91.0  | 90.4     | 91.3       | 89.1         | 91.1    | 88.  | 7 88.5  | 88.4         | 4 88. | 6 88.0 | 89.3        | 87.5 |
| 35-39      | 90.9  | 90.1     | 91.3 | 90.4    | 90.9  | 89.9     | 91.4       | 92.7         | 90.0    | 93.  | 3 89.6  | 89.2         | 2 89. | 7 92.4 | 90.7        | 92.9 |
| 40-49      | 89.5  | 87.4     | 90.4 | 86.6    | 88.9  | 86.8     | 89.9       | 90.4         | 89.1    | 90.  | 8 89.8  | 88.0         | 5 90. | 0 91.0 | 88.2        | 91.9 |
| 50-59      | 80.8  | 75.9     | 83.0 | 70.3    | 79.4  | 76.8     | 80.6       | 83.0         | 80.8    | 83.  | 6 82.4  | 80.0         | ) 82. | 8 85.3 | 80.9        | 86.6 |
| 60and over | 38.0  | 28.8     | 41.7 | 19.8    | 36.1  | 30.2     | 38.6       | 37.5         | 32.7    | 38.  | 7 42.7  | 35.8         | 3 43. | 9 43.3 | 36.0        | 45.5 |
| Male       | 81.6  | 78.7     | 82.9 | 78.5    | 82.6  | 80.6     | 83.6       | <b>79.</b> 7 | 75.7    | 80.  | 6 82.3  | 77.          | 7 83. | 1 83.4 | 79.5        | 84.6 |
| 15-19      | 36.6  | 28.0     | 39.8 | 26.3    | 39.6  | 28.9     | 44.5       | 31.6         | 23.0    | 33.  | 6 36.6  | 28.          | 1 38. | 2 42.9 | 34.9        | 45.3 |
| 20-24      | 79.2  | 69.5     | 83.3 | 62.1    | 80.5  | 77.6     | 82.0       | 78.1         | 65.2    | 81.  | 0 81.5  | 68.7         | 7 83. | 9 83.3 | 73.2        | 86.4 |
| 25-29      | 94.7  | 94.0     | 95.1 | 93.5    | 95.7  | 95.1     | 96.0       | 95.1         | 94.0    | 95.4 | 4 93.8  | 92.3         | 3 94. | 0 95.5 | 94.8        | 95.8 |
| 30-34      | 96.1  | 96.6     | 95.9 | 97.1    | 97.1  | 96.9     | 97.1       | 96.3         | 96.4    | 96.  | 2 94.5  | 94.4         | 4 94. | 5 96.6 | 97.0        | 96.4 |
| 35-39      | 97.0  | 96.7     | 97.1 | 96.4    | 97.2  | 97.3     | 97.1       | 97.5         | 96.4    | 97.  | 7 96.2  | 96.4         | 4 96. | 1 98.6 | 97.3        | 99.0 |
| 40-49      | 96.7  | 95.8     | 97.1 | 94.8    | 96.4  | 95.8     | 96.6       | 96.2         | 96.6    | 96.  | 1 97.5  | 96.          | 5 97. | 7 97.7 | 97.4        | 97.8 |
| 50-59      | 92.6  | 88.6     | 94.3 | 85.9    | 90.9  | 88.4     | 92.1       | 92.7         | 89.1    | 93.  | 6 94.7  | 92.          | ı 95. | 2 95.5 | 92.3        | 96.4 |
| 60and over | 50.9  | 38.1     | 55.9 | 28.4    | 46.4  | 38.0     | 50.0       | 48.5         | 41.3    | 50.  | 3 59.6  | 48.3         | 3 61. | 6 55.9 | 45.2        | 59.0 |
| Female     | 64.8  | 63.8     | 65.2 | 63.9    | 67.0  | 65.9     | 67.5       | 64.8         | 62.8    | 65.  | 3 62.9  | 61.0         | ) 63. | 2 65.9 | 63.4        | 66.7 |
| 15-19      | 23.2  | 17.8     | 25.3 | 15.7    | 23.0  | 21.3     | 23.8       | 21.7         | 14.0    | 23.  | 6 23.7  | 16.0         | ) 25. | 2 27.8 | 22.0        | 29.6 |
| 20-24      | 59.4  | 57.1     | 60.5 | 53.5    | 65.3  | 63.9     | 66.0       | 62.1         | 54.9    | 63.  | 9 55.1  | 53.2         | 2 55. | 4 60.0 | 58.7        | 60.4 |
| 25-29      | 82.1  | 84.8     | 80.6 | 86.8    | 85.9  | 85.3     | 86.3       | 78.1         | 83.7    | 76.  | 8 79.1  | 80.0         | 5 78. | 8 79.6 | 6 81.9      | 78.9 |
| 30-34      | 83.1  | 84.3     | 82.5 | 85.0    | 85.0  | 84.2     | 85.4       | 82.0         | 86.0    | 81.  | 0 82.4  | 82.5         | 5 82. | 4 79.5 | 81.9        | 78.7 |
| 35-39      | 85.2  | 84.2     | 85.8 | 85.2    | 85.1  | 83.3     | 86.0       | 88.2         | 84.4    | 89.  | 2 83.4  | 82.0         | 5 83. | 6 86.5 | 84.6        | 87.1 |
| 40-49      | 82.9  | 80.1     | 84.1 | 79.7    | 82.1  | 79.0     | 83.7       | 85.2         | 82.7    | 85.  | 9 82.4  | 81.2         | 2 82. | 6 84.8 | 79.8        | 86.4 |
| 50-59      | 70.1  | 64.9     | 72.5 | 57.2    | 69.2  | 66.9     | 70.3       | 73.9         | 73.5    | 74.  | 1 70.8  | 68.9         | 9 71. | 1 75.9 | 70.7        | 77.5 |
| 60and over | 27.6  | 21.7     | 30.1 | 13.6    | 28.1  | 24.4     | 29.7       | 28.0         | 25.7    | 28.  | 6 29.1  | 26.          | 1 29. | 6 33.1 | 28.8        | 34.4 |

The participation rates were relatively high in almost every age-group, even in the agegroup 15-19 at which the rates in non-municipal areas were higher than municipal areas. This was partly because in the agricultural households, the members who were students could help their families during the busy season. Whereas, this aged group in the municipal areas were mostly students.

# FIGURE 2 LABOR FORCE PARTICIPATION RATES BY AGE GROUP

Unit:percent



Considering sex differentials, it is found that males participated in the labor force more than females (81.6 and 64.8 per cent respectively). It was true in both areas and every region.

Table D shows that the divorced participated the highest in the labor force (82.7 per cent) and males participation rates were the highest among the married about 90.3 per cent and females, the highest rate was among the separated about 79.2 per cent. The results also show that in municipal area, the divorced participated the highest in the labor force, about 81.7 per cent, 87.7 cent for divorced males per and 78.7 per cent for divorced females. In non-municipal area, the divorced participated the highest in the labor force about 83.3 per cent, 91.6 per cent for married males and 80.0 per cent for separated females (excluded the unknown status who ever married were in the labor force only 0.01 per cent of the total labor force).

#### TABLE D LABOR FORCE PARTICIPATION RATES BY MARITAL STATUS, SEX AND AREA

|                     |       |        |         |         |                |           | (Percentage)   |
|---------------------|-------|--------|---------|---------|----------------|-----------|----------------|
| Area and sex        | Total |        |         | Μ       | larital status | i -       |                |
|                     | -     | Single | Married | Widowed | Divorced       | Separated | Married do not |
|                     |       |        |         |         |                |           | know status    |
| Total               | 73.0  | 60.5   | 81.2    | 38.4    | 82.7           | 81.6      | 50.1           |
| Male                | 81.6  | 66.2   | 90.3    | 43.1    | 89.0           | 85.3      | 61.9           |
| Female              | 64.8  | 52.8   | 72.6    | 37.3    | 78.6           | 79.2      | 41.3           |
| Municipal areas     | 70.8  | 63.0   | 78.1    | 37.5    | 81.7           | 81.1      | 54.4           |
| Male                | 78.7  | 65.9   | 87.2    | 41.1    | 87.7           | 87.4      | 47.0           |
| Female              | 63.8  | 59.9   | 69.4    | 36.7    | 78.7           | 77.8      | 66.8           |
| Non-municipal areas | 73.9  | 59.0   | 82.5    | 38.8    | 83.3           | 81.9      | 46.0           |
| Male                | 82.9  | 66.4   | 91.6    | 43.9    | 89.7           | 84.3      | 100.0          |
| Female              | 65.2  | 47.5   | 73.9    | 37.5    | 78.5           | 80.0      | 29.2           |

Table E illustrates the participation rates by educational attainment, area and sex. It shows that levels of education at which people seem to get more interested in working than at other levels were the higher level, elementary and upper secondary level. Those who completed less then elementary level and lower secondary level. The participation rates in non-municipal areas are mostly higher than in municipal areas, except these of level of education; upper secondary level especially vocational.

#### FIGURE 3 LABOR FORCE PARTICIPATION RATES BY LEVEL OF EDUCATIONAL

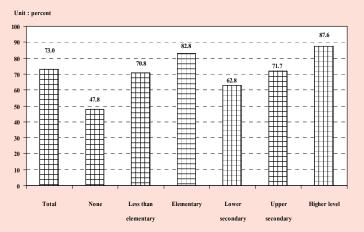


TABLE E LABOR FORCE PARTICIPATION RATES BY LEVEL OF EDUCATIONAL ATTAINMENT, AREA AND SEX

(Percentage)

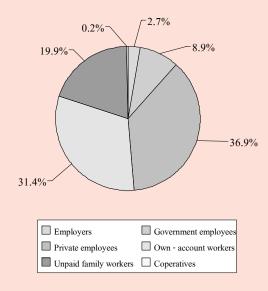
|          | Level of educational attainment |      |         |              |        |          |          |          |          |              |          |                      |         |  |
|----------|---------------------------------|------|---------|--------------|--------|----------|----------|----------|----------|--------------|----------|----------------------|---------|--|
| Area and | Total                           | None | Less    | Elemen-      | Lower  | Upper s  | econdary | level    | I        | Higher level |          | Others <sup>1/</sup> | Unknown |  |
| sex      |                                 |      | than    | tary         | secon- | General/ | Voca-    | Teacher  | Academic | Higher       | Teacher  |                      |         |  |
|          |                                 |      | elemen- |              | dary   | academic | tional   | training |          | technical    | training |                      |         |  |
|          |                                 |      | tary    |              |        |          |          |          |          | education    |          |                      |         |  |
| Total    | 73.0                            | 47.8 | 70.8    | 82.8         | 62.8   | 71.7     | 71.9     | 56.4     | 89.1     | 85.8         | 85.6     | 82.5                 | 78.2    |  |
| Male     | 81.6                            | 62.4 | 81.8    | 88.9         | 72.0   | 80.7     | 78.7     | 61.3     | 91.6     | 91.2         | 86.5     | 87.4                 | 84.3    |  |
| Female   | 64.8                            | 40.8 | 61.8    | 76.1         | 52.2   | 62.3     | 62.8     | 49.5     | 87.2     | 79.8         | 85.1     | 78.6                 | 71.2    |  |
| M.A.     | 70.8                            | 42.8 | 62.8    | <b>79.</b> 7 | 61.2   | 65.6     | 72.8     | 53.1     | 88.0     | 85.0         | 80.8     | 80.8                 | 76.8    |  |
| Male     | 78.7                            | 58.7 | 74.9    | 86.7         | 69.2   | 73.3     | 80.1     | 57.3     | 89.7     | 90.6         | 83.6     | 92.2                 | 80.7    |  |
| Female   | 63.8                            | 36.0 | 54.4    | 72.8         | 52.4   | 57.8     | 63.6     | 49.9     | 86.6     | 79.3         | 79.3     | 69.8                 | 72.6    |  |
| Non-M.A. | 73.9                            | 49.3 | 73.0    | 83.8         | 63.5   | 75.4     | 71.1     | 58.9     | 91.3     | 86.4         | 89.5     | 83.6                 | 80.7    |  |
| Male     | 82.9                            | 63.4 | 83.5    | 89.6         | 73.3   | 85.0     | 77.5     | 63.1     | 95.6     | 91.7         | 88.8     | 83.9                 | 90.8    |  |
| Female   | 65.2                            | 42.3 | 64.1    | 77.2         | 52.1   | 65.1     | 62.0     | 49.0     | 88.3     | 80.2         | 90.0     | 83.3                 | 68.5    |  |

1/ Including short course vocational

# 3. Employed labor force

**3.1 Work status** : (Table F) The highest proportion of the total employed person was employees or about 45.8 per cent and of these 4 in 5 were employed in private sector, followed by own account workers (31.4 per cent). The unpaid family workers and employer which accounted for 19.9 and 2.7 per cent of the total employed. While the percentage of members of producers' cooperatives was very less about 0.2 per cent of the total employed persons.

# FIGURE 4 PERCENTAGE OF EMPLOYED PERSONS BY WORK STATUS



The majority of employed persons in both areas were employees, followed by own account workers. In municipal area, about 59.6 per cent were employees, among these, mostly working in private sector (46.0 per cent) while only 13.6 per cent were government employees. In nonmunicipal areas, about 39.8 per cent were employees, among these, 32.9 per cent working in private sector, followed by own account workers (24.2 per cent). For the proportion of unpaid family workers in municipal areas was rather low compared with the non-municipal areas (12.4 per cent and 23.2 per cent respectively).

When work status was considered by regions, it was found that the percentages of those employed in all regions include Bangkok were largely worked as employees, follower by own account workers except the Northeast region, large percentages of employed persons were worked as own account workers about 39.6 per cent followed by employees and unpaid family worker (32.7 percent and 25.6 percent respectively.

**3.2 Industry** : (Table G) About 38.3 per cent of the total employed persons worked in agricultural sector and about 61.7 per cent in non-agricultural sector. The highest proportions of the employed persons was in the wholesale and retail trade15.6 per cent, followed by manufacturing 15.1 per cent. The next was construction and hotel and restaurants 6.5 per cent, public administration 3.7 per cent , transport storage, 3.1 per cent and education 2.7 per cent. The rest shared in the other industries.

Most employed persons in municipal area worked in non-agriculture sector (91.9 per cent), the principal activities were wholesale and retail trade (23.4 per cent), followed by manufacturing (19.2 per cent), hotel and restaurants (12.2 per cent), While most of those in the non-municipal areas worked in non agricultural sector (51.6 per cent).

Considering regional differentials, it was found that the majority of employed persons in the

|                       | W        | hole Kingdo | m        | Bangkok | C       | entral Regio | n       | No          | rthern Regio | on      | North    | neastern Reg | gion    | Sot     | thern Regio | n    |
|-----------------------|----------|-------------|----------|---------|---------|--------------|---------|-------------|--------------|---------|----------|--------------|---------|---------|-------------|------|
| WORK STATUS           | Total    | M.A.        | Non-     |         | Total   | M.A.         | Non-    | Total       | M.A.         | Non-    | Total    | M.A.         | Non-    | Total   | M.A.        | Non- |
|                       |          |             | M.A.     |         |         |              | M.A.    |             |              | M.A.    |          |              | M.A.    |         |             | M.A. |
|                       |          |             |          |         |         |              |         | Number ('00 | 0)           |         |          |              |         |         |             |      |
| Total                 | 36,859.8 | 11,242.7    | 25,617.1 | 4,024.4 | 9,598.0 | 3,130.2      | 6,467.8 | 6,535.8     | 1,218.3      | 5,317.4 | 11,745.9 | 1,754.4      | 9,991.5 | 4,955.8 | 1,115.4     | 3,84 |
| Employers             | 995.8    | 432.3       | 563.5    | 170.2   | 260.9   | 97.1         | 163.8   | 183.8       | 46.2         | 137.6   | 184.0    | 56.5         | 127.6   | 197.0   | 62.4        | 134  |
| Government employees  | 3,291.0  | 1,523.9     | 1,767.1  | 440.2   | 799.4   | 365.2        | 434.2   | 614.0       | 205.9        | 408.0   | 1,023.7  | 353.0        | 670.7   | 413.8   | 159.6       | 254  |
| Private employees     | 13,606.0 | 5,167.1     | 8,438.9  | 2,321.1 | 4,750.5 | 1,610.9      | 3,139.5 | 2,015.2     | 393.0        | 1,622.2 | 2,824.0  | 437.2        | 2,386.9 | 1,695.2 | 404.9       | 1,29 |
| Own - account workers | 11,554.4 | 2,719.6     | 8,834.8  | 766.7   | 2,329.9 | 694.1        | 1,635.7 | 2,192.1     | 371.2        | 1,820.8 | 4,654.4  | 568.2        | 4,086.2 | 1,611.4 | 319.3       | 1,29 |
| Jnpaid family workers | 7,345.2  | 1,391.7     | 5,953.6  | 325.3   | 1,453.0 | 362.5        | 1,090.6 | 1,522.0     | 200.6        | 1,321.4 | 3,011.5  | 334.1        | 2,677.4 | 1,033.5 | 169.2       | 86   |
| Members of Producers  | 67.4     | 8.1         | 59.3     | 1.0     | 4.4     | 0.4          | 4.0     | 8.7         | 1.2          | 7.5     | 48.3     | 5.5          | 42.8    | 5.0     | 0.0         |      |
| Cooperatives          |          |             |          |         |         |              |         |             |              |         |          |              |         |         |             |      |
|                       |          |             |          |         |         |              |         | Percentage  |              |         |          |              |         |         |             |      |
| Total                 | 100.0    | 100.0       | 100.0    | 100.0   | 100.0   | 100.0        | 100.0   | 100.0       | 100.0        | 100.0   | 100.0    | 100.0        | 100.0   | 100.0   | 100.0       | 10   |
| Employers             | 2.7      | 3.9         | 2.2      | 4.2     | 2.7     | 3.1          | 2.5     | 2.8         | 3.8          | 2.6     | 1.6      | 3.2          | 1.3     | 4.0     | 5.6         | :    |
| Government employees  | 8.9      | 13.6        | 6.9      | 10.9    | 8.3     | 11.7         | 6.7     | 9.4         | 16.9         | 7.7     | 8.7      | 20.1         | 6.7     | 8.4     | 14.3        |      |
| rivate employees      | 36.9     | 46.0        | 32.9     | 57.7    | 49.5    | 51.5         | 48.5    | 30.8        | 32.2         | 30.5    | 24.0     | 24.9         | 23.9    | 34.2    | 36.3        | 3    |
| 0wn - account workers | 31.4     | 24.2        | 34.5     | 19.1    | 24.3    | 22.2         | 25.3    | 33.5        | 30.4         | 34.2    | 39.6     | 32.4         | 40.9    | 32.5    | 28.6        | 3    |
| Inpaid family workers | 19.9     | 12.4        | 23.2     | 8.1     | 15.1    | 11.6         | 16.9    | 23.3        | 16.4         | 24.9    | 25.6     | 19.1         | 26.8    | 20.9    | 15.2        | 2    |
| 1embers of Producers  | 0.2      | 0.1         | 0.2      | 0.0     | 0.1     | 0.0          | 0.1     | 0.1         | 0.1          | 0.1     | 0.4      | 0.3          | 0.4     | 0.1     | -           |      |
| Cooperatives          |          |             |          |         |         |              |         |             |              |         |          |              |         |         |             |      |

# TABLE F NUMBER AND PERCENTAGE OF EMPLOYED PERSONS BY WORK STATUS, REGION AND AREA

|   | WI       | ole Kingdom |          | Bangkok | Co      | ntral Region |              | Nor     | thern Regio | n       | Northe   | astern Regi | on      | Sout    | thern Regio | n       |
|---|----------|-------------|----------|---------|---------|--------------|--------------|---------|-------------|---------|----------|-------------|---------|---------|-------------|---------|
| INDUSTRY  | Total    | M.A.        | Non-     | _       | Total   | M.A.         | Non-         | Total   | M.A.        | Non-    | Total    | M.A.        | Non-    | Total   | M.A.        | Non     |
|   |          |             | M.A.     |         |         |              | M.A.         |         |             | M.A.    |          |             | M.A.    |         |             | M.A     |
|   |          |             |          |         |         | N            | umber ('000) |         |             |         |          |             |         |         |             |         |
| Total   | 36,859.8 | 11,242.7    | 25,617.1 | 4,024.4 | 9,598.0 | 3,130.2      | 6,467.8      | 6,535.8 | 1,218.4     | 5,317.4 | 11,745.9 | 1,754.4     | 9,991.5 | 4,955.8 | 1,115.4     | 3,840.  |
| Agricultural                                    | 14,127.2 | 905.7       | 13,221.5 | 45.4    | 2,455.9 | 180.3        | 2,275.6      | 2,979.5 | 199.3       | 2,780.3 | 6,339.0  | 349.0       | 5,990.0 | 2,307.4 | 131.8       | 2,175.  |
| 1. Agriculture, hunting and forestry            | 13,740.1 | 845.0       | 12,895.0 | 44.4    | 2,316.6 | 157.1        | 2,159.5      | 2,954.3 | 195.9       | 2,758.4 | 6,274.6  | 344.0       | 5,930.5 | 2,150.2 | 103.6       | 2,046.0 |
| 2. Fishing                                      | 387.2    | 60.7        | 326.5    | 1.0     | 139.3   | 23.2         | 116.1        | 25.2    | 3.4         | 21.9    | 64.4     | 4.9         | 59.5    | 157.2   | 28.2        | 129.0   |
| Non-Agricultural                                | 22,732.6 | 10,337.0    | 12,395.6 | 3,979.0 | 7,142.1 | 2,949.9      | 4,192.3      | 3,556.2 | 1,019.1     | 2,537.1 | 5,406.9  | 1,405.4     | 4,001.4 | 2,648.4 | 983.6       | 1,664.  |
| 1. Mining and quarrying                         | 71.2     | 17.3        | 53.8     | 1.4     | 19.5    | 9.8          | 9.7          | 20.0    | 1.8         | 18.1    | 22.0     | 2.1         | 19.9    | 8.3     | 2.2         | 6.1     |
| 2. Manufacturing                                | 5,568.3  | 2,158.9     | 3,409.4  | 868.8   | 2,526.4 | 895.5        | 1,630.9      | 676.4   | 134.1       | 542.3   | 1,098.0  | 154.8       | 943.3   | 398.8   | 105.7       | 293.0   |
| 3. Electricity, gas and water supply            | 122.0    | 62.1        | 59.8     | 19.4    | 45.2    | 20.4         | 24.8         | 22.9    | 8.6         | 14.4    | 23.3     | 8.8         | 14.5    | 11.1    | 4.9         | 6.2     |
| 4. Construction                                 | 2,392.3  | 616.3       | 1,776.0  | 208.1   | 581.3   | 162.9        | 418.4        | 507.0   | 82.9        | 424.1   | 828.3    | 95.9        | 732.4   | 267.6   | 66.4        | 201.2   |
| 5. Wholesale and retail trade, repair of        | 5,761.1  | 2,633.1     | 3,128.0  | 925.6   | 1,581.3 | 683.5        | 897.7        | 980.0   | 298.2       | 681.8   | 1,434.1  | 412.4       | 1,021.7 | 840.2   | 313.5       | 526.    |
| motor vehicles motorcycles and personal         |          |             |          |         |         |              |              |         |             |         |          |             |         |         |             |         |
| and household goods                             |          |             |          |         |         |              |              |         |             |         |          |             |         |         |             |         |
| 6. Hotel and restaurants                        | 2,393.9  | 1,372.8     | 1,021.1  | 457.1   | 687.7   | 378.0        | 309.8        | 352.4   | 155.4       | 197.0   | 515.4    | 205.4       | 310.0   | 381.3   | 176.9       | 204.4   |
| 7. Transport, storage and communication         | 1,135.7  | 658.6       | 477.1    | 356.8   | 376.7   | 167.7        | 209.0        | 126.1   | 33.5        | 92.5    | 158.9    | 49.3        | 109.5   | 117.2   | 51.2        | 66.     |
| 8. Financial intermediation                     | 377.9    | 268.2       | 109.7    | 156.8   | 96.3    | 49.6         | 46.7         | 42.3    | 19.4        | 22.9    | 53.3     | 26.8        | 26.5    | 29.1    | 15.6        | 13.0    |
| 9. Real estate, renting and business activities | 749.1    | 508.7       | 240.4    | 312.9   | 211.3   | 106.0        | 105.3        | 79.3    | 27.8        | 51.5    | 74.6     | 33.8        | 40.8    | 71.1    | 28.3        | 42.8    |
| 10. Public administration and defence,          | 1,345.2  | 619.7       | 725.5    | 164.5   | 333.0   | 164.9        | 168.1        | 219.9   | 75.9        | 144.0   | 461.8    | 148.6       | 313.2   | 166.1   | 65.8        | 100.3   |
| compulsory social security                      |          |             |          |         |         |              |              |         |             |         |          |             |         |         |             |         |
| 11. Education                                   | 999.3    | 453.5       | 545.8    | 109.3   | 232.2   | 97.4         | 134.7        | 206.5   | 71.5        | 135.0   | 309.1    | 116.6       | 192.6   | 142.2   | 58.7        | 83.:    |
| 12. Health and social work                      | 704.9    | 324.1       | 380.8    | 107.4   | 168.6   | 75.9         | 92.7         | 139.9   | 46.3        | 93.6    | 194.8    | 61.3        | 133.4   | 94.2    | 33.1        | 61.     |
| 3. Other community, social and                  | 846.0    | 467.0       | 379.0    | 178.6   | 224.5   | 107.0        | 117.5        | 140.4   | 50.3        | 90.1    | 194.5    | 76.7        | 117.8   | 108.1   | 54.5        | 53.     |
| personal service activity                       |          |             |          |         |         |              |              |         |             |         |          |             |         |         |             |         |
| 14. Private households with employed persons    | 228.0    | 143.3       | 84.7     | 88.4    | 45.5    | 21.8         | 23.7         | 43.3    | 13.3        | 29.9    | 37.7     | 13.0        | 24.7    | 13.2    | 6.8         | 6.4     |
| 5. Extra-territorial organizations and bodies   | 0.4      | 0.4         | 0.0      | 0.0     | 0.3     | 0.3          | 0.0          | 0.1     | 0.1         | -       | 0.0      | 0.0         | -       | -       | -           | -       |
| 16. Unknown                                     | 37.3     | 33.0        | 4.3      | 23.8    | 12.4    | 9.2          | 3.2          | -       | -           | -       | 1.1      | -           | 1.1     | -       | -           | -       |

#### TABLE G NUMBER AND PERCENTAGE OF EMPLOYED PERSONS BY INDUSTRY, REGION AND AREA

|   | Who   | le Kingdom |       | Bangkok | Cer   | tral Region |         | Nort  | hern Region |       | Northea | stern Regio | n     | Sout  | hern Regio | a     |
|---|-------|------------|-------|---------|-------|-------------|---------|-------|-------------|-------|---------|-------------|-------|-------|------------|-------|
| INDUSTRY  | Total | M.A.       | Non-  |         | Total | M.A.        | Non-    | Total | M.A.        | Non-  | Total   | M.A.        | Non-  | Total | M.A.       | Non-  |
|   |       |            | M.A.  |         |       |             | M.A.    |       |             | M.A.  |         |             | M.A.  |       |            | M.A.  |
|   |       |            |       |         |       | Per         | centage |       |             |       |         |             |       |       |            |       |
| Total   | 100.0 | 100.0      | 100.0 | 100.0   | 100.0 | 100.0       | 100.0   | 100.0 | 100.0       | 100.0 | 100.0   | 100.0       | 100.0 | 100.0 | 100.0      | 100.0 |
| Agricultural                                    | 38.3  | 8.1        | 51.6  | 1.1     | 25.6  | 5.8         | 35.2    | 45.6  | 16.4        | 52.3  | 54.0    | 19.9        | 60.0  | 46.6  | 11.8       | 56.7  |
| 1. Agriculture, hunting and forestry            | 37.3  | 7.5        | 50.3  | 1.1     | 24.1  | 5.0         | 33.4    | 45.2  | 16.1        | 51.9  | 53.4    | 19.6        | 59.4  | 43.4  | 9.3        | 53.3  |
| 2. Fishing                                      | 1.1   | 0.5        | 1.3   | 0.0     | 1.5   | 0.7         | 1.8     | 0.4   | 0.3         | 0.4   | 0.6     | 0.3         | 0.6   | 3.2   | 2.5        | 3.4   |
| Non-Agricultural                                | 61.7  | 91.9       | 48.4  | 98.9    | 74.4  | 94.2        | 64.8    | 54.4  | 83.7        | 47.7  | 46.0    | 80.1        | 40.1  | 53.4  | 88.2       | 43.4  |
| 1. Mining and quarrying                         | 0.2   | 0.2        | 0.2   | 0.0     | 0.2   | 0.3         | 0.2     | 0.3   | 0.2         | 0.3   | 0.2     | 0.1         | 0.2   | 0.2   | 0.2        | 0.2   |
| 2. Manufacturing                                | 15.1  | 19.2       | 13.3  | 21.6    | 26.3  | 28.6        | 25.2    | 10.4  | 11.0        | 10.2  | 9.4     | 8.8         | 9.4   | 8.1   | 9.5        | 7.6   |
| 3. Electricity, gas and water supply            | 0.3   | 0.6        | 0.2   | 0.5     | 0.5   | 0.7         | 0.4     | 0.4   | 0.7         | 0.3   | 0.2     | 0.5         | 0.2   | 0.2   | 0.4        | 0.2   |
| 4. Construction                                 | 6.5   | 5.5        | 6.9   | 5.2     | 6.1   | 5.2         | 6.5     | 7.8   | 6.8         | 8.0   | 7.1     | 5.5         | 7.3   | 5.4   | 6.0        | 5.2   |
| 5. Wholesale and retail trade, repair of        | 15.6  | 23.4       | 12.2  | 23.0    | 16.5  | 21.8        | 13.9    | 15.0  | 24.5        | 12.8  | 12.2    | 23.5        | 10.2  | 17.0  | 28.1       | 13.7  |
| motor vehicles motorcycles and personal         |       |            |       |         |       |             |         |       |             |       |         |             |       |       |            |       |
| and household goods                             |       |            |       |         |       |             |         |       |             |       |         |             |       |       |            |       |
| 6. Hotel and restaurants                        | 6.5   | 12.2       | 4.0   | 11.4    | 7.2   | 12.1        | 4.8     | 5.4   | 12.8        | 3.7   | 4.4     | 11.7        | 3.1   | 7.7   | 15.9       | 5.3   |
| 7. Transport, storage and communication         | 3.1   | 5.9        | 1.9   | 8.9     | 3.9   | 5.4         | 3.2     | 1.9   | 2.8         | 1.7   | 1.4     | 2.8         | 1.1   | 2.4   | 4.6        | 1.7   |
| 8. Financial intermediation                     | 1.0   | 2.4        | 0.4   | 3.9     | 1.0   | 1.6         | 0.7     | 0.7   | 1.6         | 0.4   | 0.5     | 1.5         | 0.3   | 0.6   | 1.4        | 0.4   |
| 9. Real estate, renting and business activities | 2.0   | 4.5        | 0.9   | 7.8     | 2.2   | 3.4         | 1.6     | 1.2   | 2.3         | 1.0   | 0.6     | 1.9         | 0.4   | 1.4   | 2.5        | 1.1   |
| 10. Public administration and defence,          | 3.7   | 5.5        | 2.8   | 4.1     | 3.5   | 5.3         | 2.6     | 3.4   | 6.2         | 2.7   | 3.9     | 8.5         | 3.1   | 3.4   | 5.9        | 2.6   |
| compulsory social security                      |       |            |       |         |       |             |         |       |             |       |         |             |       |       |            |       |
| 11. Education                                   | 2.7   | 4.0        | 2.1   | 2.7     | 2.4   | 3.1         | 2.1     | 3.2   | 5.9         | 2.5   | 2.6     | 6.6         | 1.9   | 2.9   | 5.3        | 2.2   |
| 12. Health and social work                      | 1.9   | 2.9        | 1.5   | 2.7     | 1.8   | 2.4         | 1.4     | 2.1   | 3.8         | 1.8   | 1.7     | 3.5         | 1.3   | 1.9   | 3.0        | 1.6   |
| 13. Other community, social and                 | 2.3   | 4.2        | 1.5   | 4.4     | 2.3   | 3.4         | 1.8     | 2.2   | 4.1         | 1.7   | 1.7     | 4.4         | 1.2   | 2.2   | 4.9        | 1.4   |
| personal service activity                       |       |            |       |         |       |             |         |       |             |       |         |             |       |       |            |       |
| 14. Private households with employed persons    | 0.6   | 1.3        | 0.3   | 2.2     | 0.5   | 0.7         | 0.4     | 0.7   | 1.1         | 0.6   | 0.3     | 0.7         | 0.3   | 0.3   | 0.6        | 0.2   |
| 15. Extra-territorial organizations and bodies  | 0.0   | 0.0        | -     | -       | 0.0   | 0.0         | -       | 0.0   | 0.0         | -     | -       | -           | -     | -     | -          | -     |
| 16. Unknown                                     | 0.1   | 0.3        | 0.0   | 0.6     | 0.1   | 0.3         | 0.1     | _     | -           | -     | 0.0     | _           | 0.0   | -     | -          | -     |

#### TABLE G NUMBER AND PERCENTAGE OF EMPLOYED PERSONS BY INDUSTRY, REGION AND AREA (Contd.)

region were non-agricultural sector, especially the Central Region 74.4 per cent, the next was the North region 54.4 per cent, South 53.4 per cent and Norteast 46.0 per cent the highest employed. For Bangkok the majority of employed person were considerably high in non-agricultural sector (98.9 per cent).

**3.3 Occupation** : From the distribution of employed persons by occupation (table H), skilled agricultural and fishery workers constituted the bulk of the employed labor force (34.8 per cent). The occupation group with the next largest number of workers was service workers and shop and market sales workers which accounted for 16.8 per cent, craftmen and related trades workers about 12.6 per cent, and elementary occupations workers about 12.4 per cent, and the rest were other occupations.

Again the pattern of occupation in the municipal areas was quite different from that of the non-municipal areas and the whole kingdom. In the municipal areas, about 27.8 per cent of the total employed were service workers and shop and market sales workers, 13.4 per cent were craft and same related trades workers 12.4 per cent were elementary occupation, and plant and machine operators and assemblers for 11.7 per cent. The occupational patterns in non-municipal areas were similar to the whole kingdom, which the largest number of workers was skilled agricultural and fishery workers (46.9 per cent), followed by elementary occupations workers and caftsman and related trade workers about 12.3 per cent.

In every region, the occupational patterns were not quite different. That was the principal occupation was agricultural occupation especially in the Northeast, comprised 50.2 per cent, the next was the South 45.0 per cent. The next was the North 40.3 per cent and central 21.3 percent. But in the Bangkok, service workers and shop and market sales workers constituted about 24.3 per cent of the total employed. Around 13.2 per cent were craftsmen and related trade workers about 13.5 per cent and elementary occupation 13.2 per cent, 13.1 per cent were plant and machine operators about 10.6 per cent and Clerks about 9.1 per cent and the rest were other occupations.

**3.4 Education** : The distribution of employed persons by level of educational attainment (Table I) illustrated that of the employed people, vast majority had low level of education, 56.3 per cent only held some elementary level or none at all, while 28.6 per cent in secondary level, 14.7 per cent in higher level and the rest were others.

Among people residing in municipal areas who were employed and completed more than elementary level (secondary and higher level) was higher than those live in non-municipal areas (60.0 per cent and 36.0 per cent respectively). In municipal areas, 39.2 per cent of employed person had some elementary level or none at all, 32.2

|  | Wh       | ole Kingdom |          | Bangkok | Ce      | ntral Region |              | Nor     | thern Region |         | North    | eastern Regi | 0 <b>n</b> | Sou     | thern Region |         |
|--|----------|-------------|----------|---------|---------|--------------|--------------|---------|--------------|---------|----------|--------------|------------|---------|--------------|---------|
| OCCUPATION                                 | Total    | M.A.        | Non-     |         | Total   | M.A.         | Non-         | Total   | M.A.         | Non-    | Total    | M.A.         | Non-       | Total   | M.A.         | Non-    |
|  |          |             | M.A.     |         |         |              | M.A.         |         |              | M.A.    |          |              | M.A.       |         |              | M.A.    |
|  |          |             |          |         |         | Ν            | umber ('000) |         |              |         |          |              |            |         |              |         |
| Total                                      | 36,859.8 | 11,242.7    | 25,617.1 | 4,024.4 | 9,598.0 | 3,130.2      | 6,467.8      | 6,535.8 | 1,218.4      | 5,317.4 | 11,745.9 | 1,754.4      | 9,991.5    | 4,955.8 | 1,115.4      | 3,840.5 |
| 1. Legislator, senior officials            | 981.3    | 469.3       | 512.0    | 241.1   | 253.1   | 106.7        | 146.5        | 142.6   | 38.3         | 104.3   | 262.1    | 51.1         | 211.0      | 82.4    | 32.2         | 50.2    |
| and manage                                 |          |             |          |         |         |              |              |         |              |         |          |              |            |         |              |         |
| 2. Professionals                           | 1,475.9  | 835.3       | 640.6    | 335.6   | 369.2   | 187.8        | 181.4        | 246.9   | 91.6         | 155.2   | 355.8    | 143.9        | 211.9      | 168.5   | 76.4         | 92.1    |
| 3. Technicians and associate               | 1,588.7  | 930.7       | 658.1    | 428.2   | 573.5   | 266.6        | 306.9        | 179.9   | 66.8         | 113.1   | 247.9    | 100.2        | 147.8      | 159.2   | 68.9         | 90.3    |
| professionals                              |          |             |          |         |         |              |              |         |              |         |          |              |            |         |              |         |
| 4. Clerks                                  | 1,402.5  | 820.1       | 582.4    | 366.5   | 500.6   | 232.8        | 267.7        | 182.3   | 67.3         | 115.0   | 206.6    | 92.4         | 114.2      | 146.6   | 61.1         | 85.5    |
| 5. Service workers and shop and market     | 6,200.2  | 3,121.8     | 3,078.4  | 978.7   | 1,756.8 | 855.6        | 901.1        | 1,034.4 | 365.5        | 668.9   | 1,483.2  | 535.8        | 947.5      | 947.1   | 386.2        | 560.9   |
| sales workers                              |          |             |          |         |         |              |              |         |              |         |          |              |            |         |              |         |
| 6. Skilled agricultural and fishery        | 12,842.7 | 817.0       | 12,025.7 | 49.5    | 2,040.7 | 146.1        | 1,894.6      | 2,631.0 | 173.2        | 2,457.8 | 5,893.3  | 321.5        | 5,571.7    | 2,228.3 | 126.7        | 2,101.5 |
| workers                                    |          |             |          |         |         |              |              |         |              |         |          |              |            |         |              |         |
| 7. Craftsmen and related trades            | 4,656.2  | 1,509.9     | 3,146.3  | 543.2   | 1,287.1 | 410.8        | 876.3        | 872.8   | 178.0        | 694.8   | 1,398.4  | 217.2        | 1,181.2    | 554.8   | 160.8        | 394.0   |
| workers                                    |          |             |          |         |         |              |              |         |              |         |          |              |            |         |              |         |
| 8. Plant and machine operators             | 3,119.5  | 1,310.9     | 1,808.6  | 525.1   | 1,491.1 | 545.8        | 945.4        | 333.8   | 70.9         | 262.8   | 567.8    | 90.9         | 476.9      | 201.8   | 78.2         | 123.5   |
| and assemblers                             |          |             |          |         |         |              |              |         |              |         |          |              |            |         |              |         |
| 9. Elementary occupations                  | 4,560.7  | 1,398.5     | 3,162.3  | 532.8   | 1,317.7 | 372.6        | 945.1        | 912.2   | 166.7        | 745.5   | 1,330.7  | 201.5        | 1,129.2    | 467.3   | 124.9        | 342.4   |
| 10. Workers not classifiable by occupation | 32.0     | 29.2        | 2.8      | 23.8    | 8.2     | 5.4          | 2.8          | -       | -            | -       | -        | -            | -          | -       | -            | -       |
|  |          |             |          |         |         | Р            | ercentage    |         |              |         |          |              |            |         |              |         |
| Total                                      | 100.0    | 100.0       | 100.0    | 100.0   | 100.0   | 100.0        | 100.0        | 100.0   | 100.0        | 100.0   | 100.0    | 100.0        | 100.0      | 100.0   | 100.0        | 100.0   |
| 1. Legislator, senior officials            | 2.7      | 4.2         | 2.0      | 6.0     | 2.6     | 3.4          | 2.3          | 2.2     | 3.1          | 2.0     | 2.2      | 2.9          | 2.1        | 1.7     | 2.9          | 1.3     |
| and manage                                 |          |             |          |         |         |              |              |         |              |         |          |              |            |         |              |         |
| 2. Professionals                           | 4.0      | 7.4         | 2.5      | 8.3     | 3.9     | 6.0          | 2.8          | 3.8     | 7.5          | 2.9     | 3.0      | 8.2          | 2.1        | 3.4     | 6.9          | 2.4     |
| 3. Technicians and associate               | 4.3      | 8.3         | 2.6      | 10.6    | 6.0     | 8.5          | 4.7          | 2.8     | 5.5          | 2.1     | 2.1      | 5.7          | 1.5        | 3.2     | 6.2          | 2.4     |
| professionals                              |          |             |          |         |         |              |              |         |              |         |          |              |            |         |              |         |
| 4. Clerks                                  | 3.8      | 7.3         | 2.3      | 9.1     | 5.2     | 7.4          | 4.1          | 2.8     | 5.5          | 2.2     | 1.8      | 5.3          | 1.1        | 3.0     | 5.5          | 2.2     |
| 5. Service workers and shop and market     | 16.8     | 27.8        | 12.0     | 24.3    | 18.3    | 27.3         | 13.9         | 15.8    | 30.0         | 12.6    | 12.6     | 30.5         | 9.5        | 19.1    | 34.6         | 14.6    |
| sales workers                              |          |             |          |         |         |              |              |         |              |         |          |              |            |         |              |         |
| 6. Skilled agricultural and fishery        | 34.8     | 7.3         | 46.9     | 1.2     | 21.3    | 4.7          | 29.3         | 40.3    | 14.2         | 46.2    | 50.2     | 18.3         | 55.8       | 45.0    | 11.4         | 54.7    |
| workers                                    |          |             |          |         |         |              |              |         |              |         |          |              |            |         |              |         |
| 7. Craftsmen and related trades            | 12.6     | 13.4        | 12.3     | 13.5    | 13.4    | 13.1         | 13.6         | 13.4    | 14.6         | 13.1    | 11.9     | 12.4         | 11.8       | 11.2    | 14.4         | 10.3    |
| workers                                    |          |             |          |         |         |              |              |         |              |         |          |              |            |         |              |         |
| 8. Plant and machine operators             | 8.5      | 11.7        | 7.1      | 13.1    | 15.5    | 17.4         | 14.6         | 5.1     | 5.8          | 4.9     | 4.8      | 5.2          | 4.8        | 4.1     | 7.0          | 3.2     |
| and assemblers                             |          |             |          |         |         |              |              |         |              |         |          |              |            |         |              |         |
| 9. Elementary occupations                  | 12.4     | 12.4        | 12.3     | 13.2    | 13.7    | 11.9         | 14.6         | 14.0    | 13.7         | 14.0    | 11.3     | 11.5         | 11.3       | 9.4     | 11.2         | 8.9     |
| 10. Workers not classifiable by occupation | 0.1      | 0.3         | 0.0      | 0.6     | 0.1     | 0.2          | 0.0          | -       | -            | -       | -        | -            | -          | -       | -            |         |

# TABLE H NUMBER AND PERCENTAGE OF EMPLOYED PERSONS BY OCCUPATION, REGION AND AREA

| LEVEL OF EDUCATIONAL       | v        | Vhole Kingdom |          | Bangkok |         | Central Region |               | N       | orthern Region |         | Noi      | theastern Regior | L       | So      | outhern Region |         |
|----------------------------|----------|---------------|----------|---------|---------|----------------|---------------|---------|----------------|---------|----------|------------------|---------|---------|----------------|---------|
| ATTAINMENT                 | Total    | M.A.          | Non-     | _       | Total   | M.A.           | Non-          | Total   | M.A.           | Non-    | Total    | M.A.             | Non-    | Total   | M.A.           | Non-    |
|                            |          |               | М.А.     |         |         |                | M.A.          |         |                | M,A,    |          |                  | M.A.    |         |                | M.A.    |
|                            |          |               |          |         |         | N              | iumber ('000) |         |                |         |          |                  |         |         |                |         |
| Total                      | 36,859.8 | 11,242.7      | 25,617.1 | 4,024.4 | 9,598.0 | 3,130.2        | 6,467.8       | 6,535.8 | 1,218.3        | 5,317.4 | 11,745.9 | 1,754.4          | 9,991.5 | 4,955.8 | 1,115.4        | 3,840.5 |
| None                       | 1,087.6  | 230.3         | 857.4    | 62.1    | 273.0   | 66.8           | 206.2         | 387.9   | 44.1           | 343.8   | 177.7    | 22.0             | 155.6   | 186.9   | 35.2           | 151.7   |
| Less than Elementary       | 11,253.9 | 2,218.9       | 9,035.0  | 578.3   | 2,565.2 | 626.8          | 1,938.4       | 2,460.7 | 356.6          | 2,104.0 | 4,261.1  | 443.6            | 3,817.5 | 1,388.7 | 213.6          | 1,175.1 |
| Elementary                 | 8,392.4  | 1,957.4       | 6,435.0  | 721.4   | 2,044.4 | 540.9          | 1,503.5       | 1,274.0 | 171.2          | 1,102.8 | 3,190.9  | 324.1            | 2,866.8 | 1,161.6 | 199.8          | 961.8   |
| Lower Secondary            | 5,671.8  | 1,772.5       | 3,899.3  | 626.3   | 1,662.3 | 548.9          | 1,113.4       | 882.5   | 169.8          | 712.6   | 1,699.0  | 238.9            | 1,460.0 | 801.7   | 188.5          | 613.3   |
| Upper Secondary Level      | 4,879.8  | 1,844.1       | 3,035.6  | 633.7   | 1,442.0 | 559.9          | 882.1         | 745.4   | 183.6          | 561.8   | 1,378.0  | 287.0            | 1,091.0 | 680.7   | 179.9          | 500.8   |
| General/Academic           | 3,628.0  | 1,247.7       | 2,380.3  | 421.9   | 1,003.9 | 373.2          | 630.7         | 580.6   | 128.3          | 452.3   | 1,143.1  | 212.8            | 930.4   | 478.5   | 111.5          | 367.0   |
| Vocational                 | 1,240.5  | 591.9         | 648.7    | 211.4   | 434.6   | 185.8          | 248.7         | 162.2   | 53.7           | 108.5   | 231.7    | 73.0             | 158.7   | 200.7   | 68.0           | 132.7   |
| Teacher Training           | 11.2     | 4.6           | 6.6      | 0.5     | 3.5     | 0.9            | 2.7           | 2.5     | 1.5            | 1.0     | 3.2      | 1.3              | 1.9     | 1.5     | 0.4            | 1.1     |
| Higher Level               | 5,420.0  | 3,128.6       | 2,291.4  | 1,368.3 | 1,542.0 | 747.9          | 794.0         | 774.6   | 285.3          | 489.3   | 1,034.1  | 437.8            | 596.2   | 701.1   | 289.2          | 411.9   |
| Academic                   | 3,005.2  | 2,002.5       | 1,002.6  | 1,037.9 | 844.8   | 441.8          | 403.0         | 377.5   | 160.1          | 217.4   | 425.2    | 218.1            | 207.1   | 319.9   | 144.6          | 175.2   |
| Higher Technical Education | 1,674.2  | 813.1         | 861.1    | 271.2   | 533.1   | 231.5          | 301.6         | 256.0   | 78.0           | 178.0   | 335.4    | 128.6            | 206.7   | 278.5   | 103.6          | 174.8   |
| Teacher Training           | 740.7    | 313.0         | 427.6    | 59.2    | 164.0   | 74.6           | 89.4          | 141.1   | 47.1           | 94.0    | 273.5    | 91.1             | 182.4   | 102.8   | 41.0           | 61.8    |
| Others 1/                  | 32.4     | 12.1          | 20.4     | -       | 13.0    | 4.3            | 8.6           | 10.5    | 7.4            | 3.1     | 0.1      | 0.1              | -       | 8.8     | 0.1            | 8.7     |
| Unknown                    | 121.9    | 78.8          | 43.1     | 34.2    | 56.2    | 34.7           | 21.5          | 0.1     | 0.1            | -       | 5.1      | 0.8              | 4.3     | 26.3    | 9.1            | 17.3    |
|                            |          |               |          |         |         | Р              | ercentage     |         |                |         |          |                  |         |         |                |         |
| Total                      | 100.0    | 100.0         | 100.0    | 100.0   | 100.0   | 100.0          | 100.0         | 100.0   | 100.0          | 100.0   | 100.0    | 100.0            | 100.0   | 100.0   | 100.0          | 100.0   |
| None                       | 3.0      | 2.1           | 3.4      | 1.5     | 2.8     | 2.1            | 3.2           | 5.9     | 3.6            | 6.5     | 1.5      | 1.3              | 1.6     | 3.8     | 3.2            | 4.0     |
| Less than Elementary       | 30.5     | 19.7          | 35.3     | 14.4    | 26.7    | 20.0           | 30.0          | 37.7    | 29.2           | 39.6    | 36.3     | 25.3             | 38.2    | 28.0    | 19.2           | 30.6    |
| Elementary                 | 22.8     | 17.4          | 25.1     | 17.9    | 21.3    | 17.3           | 23.3          | 19.5    | 14.0           | 20.7    | 27.2     | 18.5             | 28.7    | 23.4    | 17.9           | 25.0    |
| Lower Secondary            | 15.4     | 15.8          | 15.2     | 15.6    | 17.3    | 17.5           | 17.2          | 13.5    | 13.9           | 13.4    | 14.5     | 13.6             | 14.6    | 16.2    | 16.9           | 16.0    |
| Upper Secondary Level      | 13.2     | 16.4          | 11.9     | 15.8    | 15.0    | 17.9           | 13.6          | 11.4    | 15.0           | 10.6    | 11.7     | 16.4             | 10.9    | 13.7    | 16.1           | 13.0    |
| General/Academic           | 9.8      | 11.1          | 9.3      | 10.5    | 10.5    | 11.9           | 9.8           | 8.9     | 10.5           | 8.5     | 9.7      | 12.1             | 9.3     | 9.7     | 10.0           | 9.6     |
| Vocational                 | 3.4      | 5.3           | 2.5      | 5.3     | 4.5     | 5.9            | 3.9           | 2.5     | 4.4            | 2.0     | 2.0      | 4.2              | 1.6     | 4.1     | 6.1            | 3.5     |
| Teacher Training           | 0.0      | 0.0           | 0.0      | 0.0     | 0.0     | 0.0            | 0.0           | 0.0     | 0.1            | 0.0     | 0.0      | 0.1              | 0.0     | 0.0     | 0.0            | 0.0     |
| Higher Level               | 14.7     | 27.8          | 8.9      | 34.0    | 16.1    | 23.9           | 12.3          | 11.9    | 23.4           | 9.2     | 8.8      | 25.0             | 6.0     | 14.2    | 25.9           | 10.7    |
| Academic                   | 8.2      | 17.8          | 3.9      | 25.8    | 8.8     | 14.1           | 6.2           | 5.8     | 13.1           | 4.1     | 3.6      | 12.4             | 2.1     | 6.5     | 13.0           | 4.6     |
| Higher Technical Education | 4.5      | 7.2           | 3.4      | 6.7     | 5.6     | 7.4            | 4.7           | 3.9     | 6.4            | 3.4     | 2.9      | 7.3              | 2.1     | 5.6     | 9.3            | 4.6     |
| Teacher Training           | 2.0      | 2.8           | 1.7      | 1.5     | 1.7     | 2.4            | 1.4           | 2.2     | 3.8            | 1.8     | 2.3      | 5.2              | 1.8     | 2.1     | 3.7            | 1.6     |
| Others <sup>1/</sup>       | 0.1      | 0.1           | 0.1      | -       | 0.1     | 0.1            | 0.1           | 0.2     | 0.6            | 0.1     | 0.0      | 0.0              | 0.0     | 0.2     | 0.0            | 0.2     |
| Unknown                    | 0.3      | 0.7           | 0.2      | 0.9     | 0.6     | 1.1            | 0.3           | 0.0     | 0.0            | 0.0     | 0.0      | 0.1              | 0.0     | 0.5     | 0.8            | 0.5     |

#### TABLE I NUMBER AND PERCENTAGE OF EMPLOYED PERSON BY LEVEL OF EDUCATIONAL ATTAINMENT, REGION AND AREA

1/ Including short course vocational

per cent had secondary level and 27.8 per cent had higher level, whereas the corresponding educational level for employed persons in nonmunicipal areas were 63.8, 27.1 and 8.9 per cent respectively.

On the region level, the majority of employed persons in every region had some elementary level of education or none at all, especially the highest percentage in the Northeast (65.0 per cent). The North shows the second highest in such level with 63.1 per cent, followed by the South with 55.2 per cent and the Central with 50.8 per cent. With regards to the secondary level of those employed persons, the Central shows the highest percentage with 32.3 per cent; followed by the South, the Northeast and the North with 29.9, 26.2 and 24.9 respectively. It is also noted that at higher level of education, the Central also shows the highest percentage with 16.1 per cent, followed by the South with 14.2 per cent, the North with 11.9 per cent and the Northeast with 8.8 per cent.

For Bangkok, most of employed person completed more than elementary level (65.4

per cent), especially the high rate in the higher level (34.0 per cent).

### 4. Unemployment

The unemployment rate is the ratio of the number of unemployed persons to the labor force expressed as a percentage. It depends therefore on the definition of unemployment as well as of the labor force adopted in the survey. Beginning from the survey in August 1982, unemployment has been measured, for a better understanding of the situation, in terms of persons available for works, including not only those actively looking for work but also those not looking for but available for works. As well, the classification of the labor force status or activity has been revised to include, besides the current labor force, the seasonally inactive labor force, to constitute what is described as the total labor force. Different unemployment can be computed for purposed of rates comparative analysis, using different measures of unemployment and labor force as given in Table J.

|                     |                           | (Percentage)             |
|---------------------|---------------------------|--------------------------|
| Labor force         | Actively looking for work | Total available for work |
| Current labor force | 0.3                       | 1.4                      |
| Total labor force   | 0.3                       | 1.4                      |

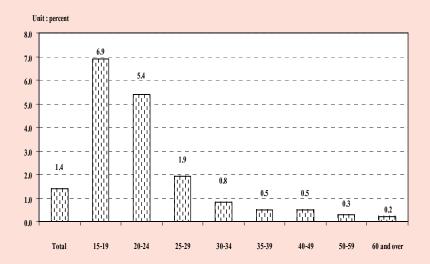
In general, during the agricultural season, the unemployment rate calculated from the total labor force is very close to that obtained from the current labor force but in the slack season the rates are quite different.

At this quarter of the survey, the rate of total unemployment or percentage of the total labor force who did not work but were available for work (total available for work) was about 1.2 per cent while the open unemployment which measured from those who were actively looking for work was 0.3 per cent.

Generally, any measurement of unemployment shows that the number of unemployed persons was among the off-season of agriculture are more than the numbers among agriculture season of the same year.

Table K reveals that the rate of unemployment was rather high among the young population aged 15-29 years or those who just entered in the labor force. Of these the population aged 15-24 years (include males females) had very high rates of and unemployment, especially the population age 15-19 years had the highest rates (6.9 per cent). This reflects an increasingly widespread problem of unemployment among the young population with middle and high level of educational attainment since the young with secondary level, higher level or equivalent educational levels begin to enter the labor market at around this age-group.

#### FIGURE 5 UNEMPLOYMENT RATES BY AGE GROUP



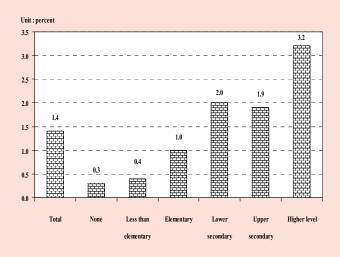
| TABLE K UNEMP | LOYMENT RATE | S BY AGE GROUP | , SEX, REGION | AND AREA |
|---------------|--------------|----------------|---------------|----------|
|---------------|--------------|----------------|---------------|----------|

|                   |       |          |      |         |       |         |      |       |         |      |       |         |        | (Percentag |         | ge)  |
|-------------------|-------|----------|------|---------|-------|---------|------|-------|---------|------|-------|---------|--------|------------|---------|------|
| Sex and age group | Whol  | le kingo | lom  | Bangkok | Cent  | ral reg | ion  | Nortl | iern re | gion | North | eastern | region | Sout       | hern re | gion |
| (years)           | Total | M.A.     | Non- | -       | Total | M.A.    | Non- | Total | M.A.    | Non- | Total | M.A.    | Non-   | Total      | M.A.    | Non- |
| (j cui i)         |       |          | M.A. |         |       |         | M.A. |       |         | M.A. |       |         | M.A.   |            |         | M.A. |
| Total             | 1.4   | 1.6      | 1.3  | 1.5     | 1.3   | 1.3     | 1.3  | 1.3   | 1.8     | 1.2  | 1.4   | 2.2     | 1.3    | 1.5        | 2.0     | 1.4  |
| 15-19             | 6.9   | 7.7      | 6.7  | 8.3     | 6.0   | 6.2     | 6.0  | 6.1   | 10.1    | 5.5  | 8.7   | 7.7     | 8.9    | 4.7        | 8.2     | 3.9  |
| 20-24             | 5.4   | 7.6      | 4.6  | 7.7     | 4.8   | 5.4     | 4.5  | 4.3   | 7.4     | 3.7  | 6.0   | 12.4    | 5.0    | 5.1        | 6.6     | 4.7  |
| 25-29             | 1.9   | 2.2      | 1.8  | 1.9     | 1.8   | 1.8     | 1.8  | 2.5   | 2.7     | 2.4  | 1.7   | 2.8     | 1.5    | 2.2        | 3.3     | 1.9  |
| 30-34             | 0.8   | 0.8      | 0.7  | 1.0     | 0.8   | 0.6     | 0.9  | 0.6   | 0.8     | 0.6  | 0.6   | 1.0     | 0.5    | 1.0        | 0.6     | 1.1  |
| 35-39             | 0.5   | 0.7      | 0.4  | 0.9     | 0.4   | 0.4     | 0.3  | 0.8   | 1.2     | 0.7  | 0.4   | 0.6     | 0.3    | 0.3        | 0.6     | 0.2  |
| 40-49             | 0.5   | 0.5      | 0.5  | 0.4     | 0.5   | 0.4     | 0.5  | 0.5   | 0.7     | 0.5  | 0.4   | 0.5     | 0.4    | 0.7        | 1.1     | 0.5  |
| 50-59             | 0.3   | 0.3      | 0.3  | 0.4     | 0.3   | 0.2     | 0.3  | 0.5   | 0.7     | 0.4  | 0.1   | 0.2     | 0.1    | 0.7        | 0.3     | 0.8  |
| 60 and over       | 0.2   | 0.2      | 0.1  | 0.4     | 0.3   | 0.1     | 0.4  | 0.2   | 0.1     | 0.3  | 0.0   | 0.2     | -      | 0.0        | 0.2     | -    |
| Male              | 1.5   | 1.8      | 1.4  | 1.6     | 1.4   | 1.7     | 1.3  | 1.1   | 1.9     | 0.9  | 1.7   | 2.4     | 1.6    | 1.6        | 2.1     | 1.5  |
| 15-19             | 6.8   | 7.8      | 6.5  | 6.6     | 6.0   | 6.5     | 5.9  | 4.5   | 9.5     | 3.7  | 9.0   | 9.3     | 8.9    | 5.5        | 8.9     | 4.7  |
| 20-24             | 5.4   | 8.7      | 4.3  | 9.5     | 4.6   | 7.2     | 3.4  | 3.8   | 7.6     | 3.1  | 6.6   | 13.4    | 5.6    | 4.2        | 5.4     | 3.8  |
| 25-29             | 2.0   | 2.2      | 2.0  | 1.5     | 2.0   | 2.3     | 1.8  | 2.2   | 3.4     | 1.9  | 2.2   | 2.9     | 2.1    | 2.2        | 2.8     | 2.1  |
| 30-34             | 0.6   | 0.8      | 0.5  | 0.9     | 0.7   | 0.8     | 0.6  | 0.3   | 0.7     | 0.1  | 0.6   | 0.7     | 0.6    | 0.6        | 0.7     | 0.5  |
| 35-39             | 0.5   | 0.7      | 0.4  | 0.7     | 0.5   | 0.5     | 0.6  | 0.5   | 1.6     | 0.3  | 0.5   | 0.7     | 0.5    | 0.5        | 0.9     | 0.3  |
| 40-49             | 0.6   | 0.7      | 0.5  | 0.7     | 0.6   | 0.4     | 0.7  | 0.4   | 0.8     | 0.3  | 0.4   | 0.6     | 0.4    | 1.0        | 1.6     | 0.8  |
| 50-59             | 0.4   | 0.4      | 0.4  | 0.7     | 0.3   | 0.3     | 0.2  | 0.5   | 0.6     | 0.5  | 0.1   | 0.0     | 0.1    | 1.0        | 0.4     | 1.2  |
| 60 and over       | 0.1   | 0.3      | 0.1  | 0.6     | 0.1   | 0.1     | 0.2  | 0.2   | -       | 0.3  | 0.0   | 0.3     | -      | 0.0        | 0.1     | -    |
| Female            | 1.3   | 1.4      | 1.2  | 1.4     | 1.2   | 0.9     | 1.4  | 1.5   | 1.6     | 1.5  | 1.1   | 1.9     | 1.0    | 1.4        | 1.9     | 1.3  |
| 15-19             | 7.1   | 7.7      | 6.9  | 10.9    | 6.0   | 5.9     | 6.1  | 8.6   | 11.1    | 8.2  | 8.3   | 4.8     | 8.7    | 3.5        | 7.1     | 2.6  |
| 20-24             | 5.3   | 6.2      | 4.9  | 5.7     | 5.0   | 3.4     | 5.9  | 5.0   | 7.2     | 4.5  | 5.1   | 11.1    | 4.0    | 6.5        | 8.0     | 6.0  |
| 25-29             | 1.8   | 2.2      | 1.6  | 2.3     | 1.7   | 1.2     | 1.9  | 2.8   | 1.9     | 3.1  | 1.0   | 2.7     | 0.7    | 2.2        | 3.8     | 1.6  |
| 30-34             | 0.9   | 0.8      | 0.9  | 1.0     | 0.8   | 0.3     | 1.2  | 1.1   | 1.0     | 1.1  | 0.5   | 1.5     | 0.4    | 1.5        | 0.5     | 1.8  |
| 35-39             | 0.4   | 0.7      | 0.3  | 1.1     | 0.2   | 0.4     | 0.1  | 1.1   | 0.9     | 1.1  | 0.2   | 0.5     | 0.2    | 0.1        | 0.3     | -    |
| 40-49             | 0.4   | 0.3      | 0.4  | 0.2     | 0.3   | 0.3     | 0.4  | 0.6   | 0.7     | 0.6  | 0.3   | 0.3     | 0.3    | 0.3        | 0.5     | 0.3  |
| 50-59             | 0.3   | 0.2      | 0.3  | -       | 0.3   | 0.1     | 0.4  | 0.4   | 0.8     | 0.4  | 0.2   | 0.5     | 0.1    | 0.4        | 0.1     | 0.5  |
| 60 and over       | 0.2   | 0.1      | 0.2  | _       | 0.5   | 0.1     | 0.6  | 0.2   | 0.2     | 0.3  | _     | _       | _      | 0.1        | 0.3     | -    |

Considered unemployment rate by sex, it was found that, unemployment rate of male was higher than female (1.5 per cent and 1.3 per cent respectively). The unemployment rate in-municipal and higher than non municipal area (1.6 per cent and 1.3 per cent respectively). If the regions were taken into account, the rate of unemployment in the Bangkok and South which show equally the sam rate (1.5 Oper cent). Followed by the Northeast (1.4 per cent) Bangkok and the North showed the lowest the sam rate(1.3 per cent).

Considering on levels of educational attainment of the unemployed person (Table L), it was found that the unemployment rate of persons attained lower secondary level, upper secondary level (general/academic) and higher level (academic technical) were rather high.

# FIGURE 6 UNEMPLOYMENT RATES BY LEVEL OF EDUCATIONAL ATTAINMENT



#### TABLE L UNEMPLOYMENT RATES BY LEVEL OF EDUCATIONAL ATTAINMENT, SEX AND AREA

|             |       |      |         |         |            |            |          |          |              |           | (Perce   | entage)     |
|-------------|-------|------|---------|---------|------------|------------|----------|----------|--------------|-----------|----------|-------------|
|             |       |      |         | ]       | Level of   | f educatio | nal atta | inment   |              |           |          |             |
| Area and    | Total | None | Less    | Elemen- | nen- Lower | Upper s    | econdary | level    | Higher level |           |          | Others      |
| sex         |       |      | than    | tary    | secon-     | General/   | Voca-    | Teacher  | Academic     | Higher    | Teacher  | and         |
|             |       |      | elemen- |         | dary       | academic   | tional   | training |              | technical | training | unknown     |
|             |       |      | tary    |         |            |            |          |          |              | education |          |             |
| Total       | 1.4   | 0.3  | 0.4     | 1.0     | 2.0        | 1.7        | 2.8      | -        | 3.4          | 3.7       | 0.8      | <b>0.</b> 4 |
| Male        | 1.5   | 0.3  | 0.5     | 1.2     | 2.1        | 1.7        | 2.7      | -        | 3.3          | 3.8       | 0.8      | 0.7         |
| Female      | 1.3   | 0.3  | 0.4     | 0.6     | 2.0        | 1.7        | 2.8      | -        | 3.5          | 3.6       | 0.7      | 0.0         |
| <b>M.A.</b> | 1.6   | 0.6  | 0.4     | 1.3     | 2.0        | 1.4        | 1.9      | -        | 2.8          | 2.7       | 1.2      | 0.9         |
| Male        | 1.8   | 1.1  | 0.5     | 1.7     | 2.3        | 1.6        | 2.2      | -        | 2.8          | 2.7       | 2.0      | 1.6         |
| Female      | 1.4   | 0.3  | 0.4     | 0.8     | 1.4        | 1.3        | 1.6      | -        | 2.8          | 2.6       | 0.7      | 0.0         |
| Non-M.A.    | 1.3   | 0.2  | 0.4     | 0.8     | 2.1        | 1.8        | 3.5      | -        | 4.7          | 4.7       | 0.5      | 0.0         |
| Male        | 1.4   | 0.1  | 0.5     | 1.1     | 2.0        | 1.7        | 3.2      | -        | 4.4          | 4.8       | -        | 0.0         |
| Female      | 1.2   | 0.3  | 0.4     | 0.5     | 2.3        | 1.9        | 4.1      | -        | 4.9          | 4.5       | 0.8      | 0.0         |

1/ Including short course vocational

# 5. Characteristics of the unemployed labor force

Table M illustrates that the unemployed persons were largely males, 58.2 per cent whereas the corresponding percentage for females was 41.8 per cent. The percentage of unemployed male were about 59.5 and 40.5 per cent of the total unemployed in the municipal area and nonmunicipal area respectively which was higher than the female (57.5 percent and 42.5 percent)

TABLE M NUMBER AND PERCENTAGE OF UNEMPLOYED PERSONS BY LEVEL OF EDUCATIONAL ATTAINMENT, SEX AND AREA

|                     |       |      |         |         | Level o | f educatio | onal att | ainment  |          |             |          |         |
|---------------------|-------|------|---------|---------|---------|------------|----------|----------|----------|-------------|----------|---------|
| -<br>Area and       | Total | None | Less    | Elemen- | Lower   | Upper se   | condary  | level    | н        | igher level |          | Others  |
| sex                 |       |      | than    | tary    | secon-  | General/   | Voca-    | Teacher  | Academic | Higher      | Teacher  | and     |
|                     |       |      | elemen- |         | dary    | academic   | tional   | training |          | technical   | training | unknown |
|                     |       |      | tary    |         |         |            |          |          |          | education   |          |         |
|                     |       |      |         |         |         | Number     | · ('000) |          |          |             |          |         |
| Total               | 524.7 | 3.5  | 48.1    | 80.9    | 118.5   | 61.5       | 35.5     | -        | 106.3    | 64.5        | 5.8      | 0.2     |
| Male                | 305.3 | 1.4  | 27.6    | 59.4    | 73.4    | 35.5       | 22.0     | -        | 46.5     | 37.0        | 2.4      | 0.2     |
| Female              | 219.4 | 2.1  | 20.6    | 21.5    | 45.1    | 26.0       | 13.5     | -        | 59.8     | 27.5        | 3.4      | 0.0     |
| Municipal areas     | 185.4 | 1.4  | 9.1     | 26.3    | 35.3    | 18.2       | 11.7     | -        | 57.0     | 22.4        | 3.8      | 0.2     |
| Male                | 110.3 | 1.0  | 5.0     | 18.6    | 25.0    | 11.2       | 8.1      | -        | 26.4     | 12.3        | 2.4      | 0.2     |
| Female              | 75.1  | 0.4  | 4.0     | 7.7     | 10.3    | 7.0        | 3.6      | -        | 30.6     | 10.0        | 1.4      | 0.0     |
| Non-municipal areas | 339.3 | 2.1  | 39.0    | 54.6    | 83.2    | 43.3       | 23.8     | -        | 49.2     | 42.2        | 2.0      | 0.0     |
| Male                | 195.0 | 0.4  | 22.5    | 40.8    | 48.4    | 24.2       | 14.0     | -        | 20.1     | 24.7        | -        | 0.0     |
| Female              | 144.3 | 1.7  | 16.5    | 13.8    | 34.8    | 19.0       | 9.8      | -        | 29.1     | 17.5        | 2.0      | 0.0     |
|                     |       |      |         |         |         | ร้อย       | ละ       |          |          |             |          |         |
| Total               | 100.0 | 0.7  | 9.2     | 15.4    | 22.6    | 11.7       | 6.8      | -        | 20.3     | 12.3        | 1.1      | 0.0     |
| Male                | 100.0 | 0.5  | 9.0     | 19.5    | 24.0    | 11.6       | 7.2      | -        | 15.2     | 12.1        | 0.8      | 0.1     |
| Female              | 100.0 | 0.9  | 9.4     | 9.8     | 20.5    | 11.9       | 6.1      | -        | 27.3     | 12.6        | 1.6      | 0.0     |
| Municipal areas     | 100.0 | 0.8  | 4.9     | 14.2    | 19.1    | 9.8        | 6.3      | -        | 30.8     | 12,1        | 2.0      | 0.1     |
| Male                | 100.0 | 1.0  | 4.6     | 16.9    | 22.7    | 10.2       | 7.3      | -        | 23.9     | 11.2        | 2.2      | 0.2     |
| Female              | 100.0 | 0.5  | 5.4     | 10.3    | 13.7    | 9.3        | 4.9      | -        | 40.8     | 13.4        | 1.9      | 0.0     |
| Non-municipal areas | 100.0 | 0.6  | 11.5    | 16.1    | 24.5    | 12.8       | 7.0      | -        | 14.5     | 12.4        | 0.6      | 0.0     |
| Male                | 100.0 | 0.2  | 11.6    | 20.9    | 24.8    | 12.4       | 7.2      | -        | 10.3     | 12.7        | -        | 0.0     |
| Female              | 100.0 | 1.2  | 11.4    | 9.6     | 24.1    | 13.2       | 6.8      | -        | 20.2     | 12.1        | 1.4      | 0.0     |

1/ Including short course vocational

The majority of the unemployed persons (64.7 per cent) were in the non-municipal areas because these areas constituted a larger part of the total labor force. About 63.8 per cent of the total unemployed males were in the non-municipal areas while it was 65.8 per cent for females. However, the percentage of unemployed males and females were lower in busy season than the slack season. The unemployed persons completed in some elementary education and none constituted the highest proportion (25.3 per cent) of the total unemployed, the secondary level (41.1 per cent) and higher level (33.7 per cent). In the nonmunicipal areas they accounted higher than the municipal areas for elementary and none (33.8 per cent compared with 26.2 per cent). While in the municipal areas, they accounted higher than nonmunicipal area for higher level (44.9 per cent compared with 27.5 per cent).

# 6. Hours worked

Data on hours worked and additional hours available for work have been obtained in respect of all the employed persons. In the case of persons who had job but did not work at all during the survey week, the question on hours worked was interpreted as the zero hours per week. The data on hours worked included hours worked on all occupations, principal as well as others.

The data summarized in Table N show that about 34.9 per cent of the employed persons worked 50 hours or more per week. About 47.5 per cent of employed persons worked 35-49 hours per week. On the other word, about 82.4 per cent of employed person worked 35 hours or more per week and they might be classified as fully employed. About 15.9 per cent, for worked less than 35 hours per week and may be regarded as under-employed. For employed persons who did not work during the survey week (0 hours) but had regular job, which accounted only 1.7 per cent.

TABLE N NUMBER AND PERCENTAGE OF EMPLOYED PERSONS BY HOURS WORKED PER WEEK

| Hours work        | Employed j     | persons    | Persons available for additional work |                           |  |  |  |  |
|-------------------|----------------|------------|---------------------------------------|---------------------------|--|--|--|--|
| per week          | Number         | Percentage | Number                                | Percentage                |  |  |  |  |
|                   | (in thousands) |            | (in thousands)                        | (as compared to employed) |  |  |  |  |
| Total             | 36,859.8       | 100.0      | 728.4                                 | 2.0                       |  |  |  |  |
| 0 hours           | 632.0          | 1.7        | 80.1                                  | 12.7                      |  |  |  |  |
| 1 - 9 hours       | 307.6          | 0.8        | 48.9                                  | 15.9                      |  |  |  |  |
| 10 - 19 hours     | 1,199.4        | 3.3        | 128.4                                 | 10.7                      |  |  |  |  |
| 20 - 29 hours     | 2,734.2        | 7.4        | 143.6                                 | 5.3                       |  |  |  |  |
| 30 - 34 hours     | 1,615.9        | 4.4        | 80.3                                  | 5.0                       |  |  |  |  |
| 35 - 39 hours     | 3,738.6        | 10.1       | 60.0                                  | 1.6                       |  |  |  |  |
| 40 - 49 hours     | 13,774.1       | 37.4       | 147.3                                 | 1.1                       |  |  |  |  |
| 50 hours and over | 12,858.1       | 34.9       | 39.8                                  | 0.3                       |  |  |  |  |

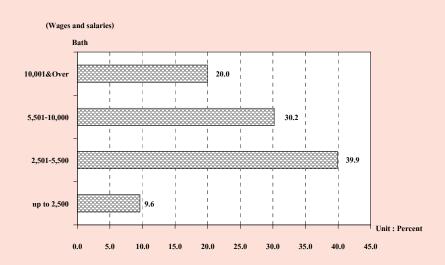
The percentage of employed persons who were available for additional work, which is also an indicator for under-employment, accounted for about 2.0 per cent. Of the employed persons who worked less than 35 hours per week, 7.4 per cent desired and were available for additional work. The details of hours worked by occupation, industry and work status are illustrated in the Statistical Tables (Table 8-10).

#### 7. Wages and salaries

Data on wages and salaries have been collected in respect of all employees in accordance with the system applicable to each case and converted into the equivalent monthly wages and salaries. The data have been tabulated by industry, sex and area separately for government and private employees (see Table 15 and 16 in the statistical tables). In this chapter, data on the number of male and female employees by wage level or salary (not including supplementary earnings) and area are presented in Table O. On the whole, about 39.9 per cent of 19.9 million employees had monthly wage or salary of Baht 2,501-5,500, around 30.2 per cent had monthly wage or salary of Baht 5,501-10,000, about 20.0 percent had over Baht 10,000 per month and about 9.6 per cent received less than Baht 2,500 per month.

The majority of employees in the municipal areas had higher level of wage or salary than their counterpart in the other area. For instance, only about 29.2 per cent of employees in the municipal areas received monthly wage or salary of below Baht 5,501 whereas the corresponding figure in the non-municipal areas was 62.9 per cent. Around 70.4 per cent of employees in the municipal areas earned more than Baht 5,500 compared with 37.0 per cent in the non-municipal areas. Moreover, about 32.6 per cent of employees in the municipal areas earned more than Baht 10,000 per month while the percentages in the non-municipal areas was only 11.8 per cent.





| Monthly wage/       | W        | hole kingdom |          | Μ       | lunicipal areas |         | Non- municipal areas |            |         |  |
|---------------------|----------|--------------|----------|---------|-----------------|---------|----------------------|------------|---------|--|
| Salary level (Baht) | Total    | Government   | Private  | Total   | Government      | Private | Total                | Government | Private |  |
|                     |          | sector       | sector   |         | sector          | sector  |                      | sector     | sector  |  |
|                     |          |              |          |         | Number ('000)   |         |                      |            |         |  |
| Total               | 16,897.0 | 3,291.0      | 13,606.0 | 6,691.0 | 1,523.9         | 5,167.1 | 10,206.0             | 1,767.1    | 8,438.9 |  |
| Up to 2,500         | 1,624.1  | 82.7         | 1,541.4  | 190.7   | 7.5             | 183.1   | 1,433.5              | 75.2       | 1,358.3 |  |
| 2,501-5,500         | 6,737.2  | 500.6        | 6,236.7  | 1,759.3 | 131.1           | 1,628.3 | 4,977.9              | 369.5      | 4,608.4 |  |
| 5,501-10,000        | 5,097.2  | 1,009.1      | 4,088.1  | 2,530.3 | 430.1           | 2,100.3 | 2,566.9              | 579.1      | 1,987.8 |  |
| 10,001 & Over       | 3,380.9  | 1,681.1      | 1,699.7  | 2,177.7 | 942.7           | 1,234.9 | 1,203.2              | 738.4      | 464.8   |  |
| Unknown             | 57.6     | 17.5         | 40.1     | 33.1    | 12.5            | 20.5    | 24.6                 | 5.0        | 19.6    |  |
| Male                | 9,394.7  | 1,817.4      | 7,577.3  | 3,546.7 | 807.5           | 2,739.1 | 5,848.0              | 1,009.8    | 4,838.2 |  |
| Up to 2,500         | 778.8    | 59.0         | 719.7    | 90.9    | 4.1             | 86.8    | 687.8                | 54.9       | 632.9   |  |
| 2,501-5,500         | 3,683.3  | 327.1        | 3,356.1  | 845.3   | 72.4            | 772.9   | 2,838.0              | 254.8      | 2,583.2 |  |
| 5,501-10,000        | 2,992.6  | 487.7        | 2,504.9  | 1,402.0 | 218.0           | 1,184.0 | 1,590.7              | 269.7      | 1,320.9 |  |
| 10,001 & Over       | 1,914.0  | 935.2        | 978.8    | 1,194.2 | 508.4           | 685.8   | 719.7                | 426.7      | 293.0   |  |
| Unknown             | 26.1     | 8.3          | 17.8     | 14.3    | 4.6             | 9.7     | 11.8                 | 3.7        | 8.1     |  |
| Female              | 7,502.3  | 1,473.7      | 6,028.6  | 3,144.4 | 716.4           | 2,428.0 | 4,358.0              | 757.3      | 3,600.7 |  |
| Up to 2,500         | 845.4    | 23.7         | 821.7    | 99.8    | 3.4             | 96.3    | 745.6                | 20.3       | 725.4   |  |
| 2,501-5,500         | 3,054.0  | 173.4        | 2,880.6  | 914.1   | 58.7            | 855.4   | 2,139.9              | 114.7      | 2,025.2 |  |
| 5,501-10,000        | 2,104.6  | 521.4        | 1,583.2  | 1,128.4 | 212.1           | 916.3   | 976.2                | 309.4      | 666.9   |  |
| 10,001 & Over       | 1,466.9  | 746.0        | 721.0    | 983.5   | 434.3           | 549.2   | 483.5                | 311.7      | 171.8   |  |
| Unknown             | 31.5     | 9.2          | 22.3     | 18.7    | 7.9             | 10.9    | 12.7                 | 1.3        | 11.5    |  |
|                     |          |              |          |         | Percentage      |         |                      |            |         |  |
| Total               | 100.0    | 100.0        | 100.0    | 100.0   | 100.0           | 100.0   | 100.0                | 100.0      | 100.0   |  |
| Up to 2,500         | 9.6      | 2.5          | 11.3     | 2.9     | 0.5             | 3.5     | 14.1                 | 4.3        | 16.1    |  |
| 2,501-5,500         | 39.9     | 15.2         | 45.8     | 26.3    | 8.6             | 31.5    | 48.8                 | 20.9       | 54.6    |  |
| 5,501-10,000        | 30.2     | 30.7         | 30.1     | 37.8    | 28.2            | 40.7    | 25.2                 | 32.8       | 23.6    |  |
| 10,001 & Over       | 20.0     | 51.1         | 12.5     | 32.6    | 61.9            | 23.9    | 11.8                 | 41.8       | 5.5     |  |
| Unknown             | 0.3      | 0.5          | 0.3      | 0.5     | 0.8             | 0.4     | 0.2                  | 0.3        | 0.2     |  |
| Male                | 100.0    | 100.0        | 100.0    | 100.0   | 100.0           | 100.0   | 100.0                | 100.0      | 100.0   |  |
| Up to 2,500         | 8.3      | 3.3          | 9.5      | 2.6     | 0.5             | 3.2     | 11.8                 | 5.4        | 13.1    |  |
| 2,501-5,500         | 39.2     | 18.0         | 44.3     | 23.8    | 9.0             | 28.2    | 48.5                 | 25.2       | 53.4    |  |
| 5,501-10,000        | 31.9     | 26.8         | 33.1     | 39.5    | 27.0            | 43.2    | 27.2                 | 26.7       | 27.3    |  |
| 10,001 & Over       | 20.4     | 51.5         | 12.9     | 33.7    | 63.0            | 25.0    | 12.3                 | 42.3       | 6.1     |  |
| Unknown             | 0.3      | 0.5          | 0.2      | 0.4     | 0.6             | 0.4     | 0.2                  | 0.4        | 0.2     |  |
| Female              | 100.0    | 100.0        | 100.0    | 100.0   | 100.0           | 100.0   | 100.0                | 100.0      | 100.0   |  |
| Up to 2,500         | 11.3     | 1.6          | 13.6     | 3.2     | 0.5             | 4.0     | 17.1                 | 2.7        | 20.2    |  |
| 2,501-5,500         | 40.7     | 11.8         | 47.8     | 29.1    | 8.2             | 35.2    | 49.1                 | 15.2       | 56.2    |  |
| 5,501-10,000        | 28.1     | 35.4         | 26.3     | 35.9    | 29.6            | 37.7    | 22.4                 | 40.9       | 18.5    |  |
| 10,001 & Over       | 19.6     | 50.6         | 12.0     | 31.3    | 60.6            | 22.6    | 11.1                 | 41.2       | 4.8     |  |
| Unknown             | 0.4      | 0.6          | 0.4      | 0.6     | 1.1             | 0.5     | 0.3                  | 0.2        | 0.3     |  |

# TABLE O NUMBER AND PERCENTAGE OF EMPLOYEES BY WAGE/SALARY, SEX AND AREA

It was observed that, on the whole, government employees got higher level of monthly wage or salary than the private ones. This partly because, in this survey, the private employee also included those daily wage employees and laborers who usually earn rather low income. About 57.1 per cent of the private employees earned less than Baht 5,501 a month as compared with 17.7 per cent of the government employees. On the other hand, the government employees who received over Baht 5,500 per month accounted for about 81.8 per cent of the total government employees while the private employees only accounted for 42.6 per cent.

# 8. Supplementary benefits

Apart from data on basic wages and salaries, information was also collected on receipt of supplementary benefits in cash such as bonuses and overtime payments, and in kind such as food, clothing, housing, and others; the amount received have not however been ascertained. The data on number of employees receiving benefits are summarized in Table P.

|                      |           |       |          |                |              |              | (In      | thousands) |
|----------------------|-----------|-------|----------|----------------|--------------|--------------|----------|------------|
|                      |           |       |          |                |              |              | 1/       |            |
| Sector, area and sex | Total     |       | Number   | of employees r | eceiving sup | plementary l | benefits |            |
|                      | employees | Bonus | Overtime | Other Cash     | Food         | Clothing     | Housing  | Others     |
| Total                | 5,414.0   | 121.7 | 1,903.4  | 2,581.9        | 1,436.1      | 152.7        | 763.9    | 588.2      |
|                      |           | (2.2) | (35.2)   | (47.7)         | (26.5)       | (2.8)        | (14.1)   | (10.9)     |
| Male                 | 2,838.8   | 72.6  | 932.4    | 1,396.5        | 649.9        | 73.3         | 488.7    | 271.1      |
|                      |           | (2.6) | (32.8)   | (49.2)         | (22.9)       | (2.6)        | (17.2)   | (9.5)      |
| Female               | 2,575.2   | 49.1  | 971.0    | 1,185.4        | 786.2        | 79.5         | 275.2    | 317.1      |
|                      |           | (1.9) | (37.7)   | (46.0)         | (30.5)       | (3.1)        | (10.7)   | (12.3)     |
| Private sector       | 4,097.3   | 83.7  | 1,670.8  | 1,573.6        | 1,399.1      | 138.9        | 542.1    | 561.1      |
|                      |           | (2.0) | (40.8)   | (38.4)         | (34.1)       | (3.4)        | (13.2)   | (13.7)     |
| Male                 | 2,100.3   | 49.8  | 822.6    | 820.3          | 635.7        | 64.8         | 327.7    | 253.5      |
|                      |           | (2.4) | (39.2)   | (39.1)         | (30.3)       | (3.1)        | (15.6)   | (12.1)     |
| Female               | 1,997.1   | 33.9  | 848.1    | 753.3          | 763.3        | 74.2         | 214.4    | 307.6      |
|                      |           | (1.7) | (42.5)   | (37.7)         | (38.2)       | (3.7)        | (10.7)   | (15.4)     |
| Government sector    | 1,316.7   | 38.0  | 232.6    | 1,008.4        | 37.0         | 13.8         | 221.7    | 27.1       |
|                      |           | (2.9) | (17.7)   | (76.6)         | (2.8)        | (1.0)        | (16.8)   | (2.1)      |
| Male                 | 738.6     | 22.7  | 109.8    | 576.2          | 14.2         | 8.5          | 161.0    | 17.5       |
|                      |           | (3.1) | (14.9)   | (78.0)         | (1.9)        | (1.2)        | (21.8)   | (2.4)      |
| Female               | 578.1     | 15.3  | 122.8    | 432.1          | 22.9         | 5.3          | 60.8     | 9.6        |
|                      |           | (2.6) | (21.2)   | (74.8)         | (4.0)        | (0.9)        | (10.5)   | (1.7)      |

# TABLE P NUMBER AND PERCENTAGE OF PRIVATE EMPLOYEES AND GOVERNMENT EMPLOYEES BY RECEIVING SUPPLEMENTARY BENEFITS, AREA AND SEX

# TABLE P NUMBER AND PERCENTAGE OF PRIVATE EMPLOYEES AND GOVERNMENT EMPLOYEES BY RECEIVING SUPPLEMENTARY BENEFITS, AREA AND SEX (Contd.)

|                      |           |       |          |                  |             |             | 1/      |              |
|----------------------|-----------|-------|----------|------------------|-------------|-------------|---------|--------------|
| Sector, area and sex | Total     |       | Number   | of employees rec | eiving supp | lementary b |         |              |
|                      | employees | Bonus | Overtime | Other cash       | Food        | Clothing    | Housing | Other        |
| Private sector       |           |       |          |                  |             |             |         |              |
| Municipal areas      | 1,782.0   | 47.4  | 727.0    | 659.4            | 596.5       | 69.9        | 321.3   | 161.         |
|                      |           | (2.7) | (40.8)   | (37.0)           | (33.5)      | (3.9)       | (18.0)  | <b>(9.</b> 1 |
| Male                 | 915.6     | 27.6  | 381.9    | 350.5            | 260.3       | 31.7        | 174.2   | 76           |
|                      |           | (3.0) | (41.7)   | (38.3)           | (28.4)      | (3.5)       | (19.0)  | (8.4         |
| Female               | 866.4     | 19.7  | 345.1    | 308.9            | 336.2       | 38.2        | 147.1   | 84           |
|                      |           | (2.3) | (39.8)   | (35.7)           | (38.8)      | (4.4)       | (17.0)  | (9.          |
| Non-municipal areas  | 2,315.4   | 36.3  | 943.8    | 914.2            | 802.5       | 69.0        | 220.8   | 399          |
|                      |           | (1.6) | (40.8)   | (39.5)           | (34.7)      | (3.0)       | (9.5)   | (17.         |
| Male                 | 1,184.7   | 22.2  | 440.7    | 469.8            | 375.4       | 33.1        | 153.5   | 176          |
|                      |           | (1.9) | (37.2)   | (39.7)           | (31.7)      | (2.8)       | (13.0)  | (14.         |
| Female               | 1,130.7   | 14.2  | 503.1    | 444.4            | 427.2       | 36.0        | 67.3    | 222          |
|                      |           | (1.3) | (44.5)   | (39.3)           | (37.8)      | (3.2)       | (6.0)   | (19.         |
| Government sector    |           |       |          |                  |             |             |         |              |
| Municipal areas      | 606.6     | 17.9  | 124.4    | 448.6            | 7.7         | 9.4         | 151.1   | 12           |
|                      |           | (3.0) | (20.5)   | (74.0)           | (1.3)       | (1.5)       | (24.9)  | (2.          |
| Male                 | 349.2     | 11.0  | 63.8     | 257.0            | 2.7         | 6.7         | 113.1   | 8            |
|                      |           | (3.1) | (18.3)   | (73.6)           | (0.8)       | (1.9)       | (32.4)  | (2.          |
| Female               | 257.4     | 7.0   | 60.6     | 191.6            | 5.0         | 2.6         | 38.0    | 4            |
|                      |           | (2.7) | (23.5)   | (74.4)           | (1.9)       | (1.0)       | (14.8)  | (1.          |
| Non-municipal areas  | 710.1     | 20.1  | 108.3    | 559.8            | 29.4        | 4.4         | 70.6    | 14           |
|                      |           | (2.8) | (15.2)   | (78.8)           | (4.1)       | (0.6)       | (9.9)   | (2.          |
| Male                 | 389.4     | 11.8  | 46.0     | 319.2            | 11.5        | 1.8         | 47.9    | 9            |
|                      |           | (3.0) | (11.8)   | (82.0)           | (3.0)       | (0.5)       | (12.3)  | (2.          |
| Female               | 320.7     | 8.3   | 62.2     | 240.6            | 17.9        | 2.7         | 22.8    | 4            |
|                      |           | (2.6) | (19.4)   | (75.0)           | (5.6)       | (0.8)       | (7.1)   | (1.          |

 $\underline{1}/$  One employee can receive more than 1 type of supplementary benefits.

Certain types of supplementary benefits such as overtime, food supplies, clothing and other seem to be more common in the private sector than in the government sector. Other bonus cash and housing, however, seem to be more common in the government sector than in the private sector. The private employees in the municipal area received more supplementary benefits such as bonus, clothing and housing than those in the nonmunicipal areas, for instance, about 2.7 per cent for bonus, 3.9 per cent for clothing and 18.0 per cent for housing. The private employees in non-municipal area received more supplementary benefits such as, other cash and food supplies than those in the municipal area or about 39.5 per cent for other cash, 34.7 per cent for food supplies and 40.8 per cent for other cash equally in municipal area. The government employees in the municipal area received more supplementary benefits such as bonus, overtime, clothing and housing than those in the non-municipal area. For instance about 3.0, 20.5, 1.5 and 24.9 per cent respectively. The government employees in the non-municipal area received more supplementary benefits, such as other cash and food supplies than those in the municipal area or about 78.8 per cent and 4.1 per cent respectively.